			Bi-Weekly Pay Rate							
Job Title	B/U	Range	Α	В	С	D	E	F		
Accountant (Junior)	GBU	282	\$1,570.79	\$1,649.38	\$1,732.00	\$1,818.62	\$1,909.27	\$2,005.08		
Accounting Technician I	GBU	263	\$1,429.08	\$1,500.22	\$1,575.38	\$1,653.97	\$1,736.59	\$1,823.79		
Accounting Technician II	GBU	283	\$1,578.82	\$1,657.42	\$1,740.60	\$1,827.80	\$1,919.02	\$2,014.83		
Accounting Technician III	GBU	300	\$1,718.23	\$1,804.28	\$1,894.35	\$1,989.01	\$2,088.84	\$2,193.25		
Administrative Assistant	GBU	303	\$1,744.04	\$1,831.25	\$1,923.04	\$2,019.42	\$2,120.39	\$2,225.95		
Animal Control Officer	GBU	290	\$1,635.04	\$1,716.51	\$1,802.56	\$1,892.63	\$1,987.29	\$2,086.54		
Assistant Planner	GBU	352	\$2,227.10	\$2,338.39	\$2,455.43	\$2,578.20	\$2,707.28	\$2,842.68		
Building Permit Technician	GBU	288	\$1,618.40	\$1,699.29	\$1,784.20	\$1,873.70	\$1,967.21	\$2,065.89		
Code Enforcement Officer I	GBU	310	\$1,806.00	\$1,896.65	\$1,991.31	\$2,091.13	\$2,195.54	\$2,305.12		
Code Enforcement Officer II	GBU	330	\$1,995.90	\$2,095.72	\$2,200.13	\$2,310.28	\$2,425.60	\$2,547.22		
Code Enforcement Officer III	GBU	350	\$2,205.30	\$2,315.45	\$2,431.33	\$2,552.38	\$2,680.32	\$2,813.99		
Combination Building Inspector	GBU	348	\$2,182.92	\$2,292.50	\$2,406.67	\$2,527.14	\$2,653.93	\$2,786.45		
Computer Technician I	GBU	344	\$2,139.90	\$2,247.18	\$2,359.62	\$2,477.23	\$2,601.15	\$2,731.38		
Computer Technician II	GBU	375	\$2,497.88	\$2,622.95	\$2,753.75	\$2,891.44	\$3,036.01	\$3,188.04		
Construction Inspector I	GBU	322	\$1,917.87	\$2,013.68	\$2,114.08	\$2,219.64	\$2,330.94	\$2,447.40		
Construction Inspector II	GBU	342	\$2,118.67	\$2,224.80	\$2,336.10	\$2,452.56	\$2,575.33	\$2,704.42		
Deputy City Clerk	GBU	311	\$1,815.18	\$1,905.83	\$2,001.06	\$2,101.46	\$2,206.44	\$2,316.59		
Electrician II	GBU	361	\$2,329.22	\$2,445.68	\$2,568.45	\$2,696.38	\$2,831.20	\$2,972.91		
Electrician III	GBU	381	\$2,573.61	\$2,702.69	\$2,846.12	\$2,979.22	\$3,128.38	\$3,285.00		
Engineering Technician I	GBU	302	\$1,735.44	\$1,822.64	\$1,913.28	\$2,009.09	\$2,109.49	\$2,215.05		
Engineering Technician II	GBU	322	\$1,917.87	\$2,013.68	\$2,114.08	\$2,219.64	\$2,330.94	\$2,447.40		
Engineering Technician III	GBU	350	\$2,205.30	\$2,315.45	\$2,431.33	\$2,552.38	\$2,680.32	\$2,813.99		
Facilities Maintenance Technician	GBU	289	\$1,626.44	\$1,707.90	\$1,793.38	\$1,882.88	\$1,976.97	\$2,076.22		
Grants Specialist	GBU	299	\$1,709.62	\$1,795.10	\$1,885.17	\$1,979.26	\$2,078.51	\$2,182.35		
Industrial Electrical Technician	GBU	381	\$2,573.61	\$2,702.69	\$2,846.12	\$2,979.22	\$3,128.38	\$3,285.00		
Lead Electrician	GBU	401	\$2,843.82	\$2,986.10	\$3,135.26	\$3,291.88	\$3,456.53	\$3,629.22		
Maintenance Technician	GBU	308	\$1,788.22	\$1,877.72	\$1,971.80	\$2,070.48	\$2,173.74	\$2,282.17		
Mechanic I	GBU	286	\$1,602.34	\$1,682.66	\$1,766.99	\$1,855.34	\$1,947.71	\$2,045.24		
Mechanic II	GBU	301	\$1,726.83	\$1,813.46	\$1,904.11	\$1,999.34	\$2,099.16	\$2,204.15		
Mechanic III	GBU	321	\$1,908.12	\$2,003.35	\$2,103.75	\$2,208.74	\$2,319.46	\$2,435.35		
Neighborhood Outreach Assistant	GBU	276	\$1,524.32	\$1,600.62	\$1,680.94	\$1,764.70	\$1,853.05	\$1,945.99		
Neighborhood Outreach Coordinator	GBU	306	\$1,770.43	\$1,859.36	\$1,952.30	\$2,049.83	\$2,151.94	\$2,259.80		
Office Assistant I	GBU	263	\$1,429.08	\$1,500.22	\$1,575.38	\$1,653.97	\$1,736.59	\$1,823.79		
Office Assistant II	GBU	283	\$1,578.82	\$1,657.42	\$1,740.60	\$1,827.80	\$1,919.02	\$2,014.83		
Parks Leadworker	GBU	323	\$1,927.05	\$2,023.43	\$2,124.98	\$2,231.11	\$2,342.41	\$2,459.45		

			Bi-Weekly Pay Rate							
Job Title	B/U	Range	Α	В	С	D	E	F		
Parks Worker I	GBU	263	\$1,429.08	\$1,500.22	\$1,575.38	\$1,653.97	\$1,736.59	\$1,823.79		
Parks Worker II	GBU	283	\$1,578.82	\$1,657.42	\$1,740.60	\$1,827.80	\$1,919.02	\$2,014.83		
Parks Worker III	GBU	303	\$1,744.04	\$1,831.25	\$1,923.04	\$2,019.42	\$2,120.39	\$2,225.95		
Payroll Specialist	GBU	316	\$1,861.08	\$1,954.02	\$2,052.12	\$2,154.24	\$2,262.09	\$2,375.11		
Plans Examiner	GBU	360	\$2,317.74	\$2,433.63	\$2,555.25	\$2,683.19	\$2,817.43	\$2,957.99		
Public Works Equipment Operator	GBU	303	\$1,744.04	\$1,831.25	\$1,923.04	\$2,019.42	\$2,120.39	\$2,225.95		
Public Works Maintenance Lead Worker	GBU	323	\$1,927.05	\$2,023.43	\$2,124.98	\$2,231.11	\$2,342.41	\$2,459.45		
Public Works Maintenance Worker I	GBU	263	\$1,429.08	\$1,500.22	\$1,575.38	\$1,653.97	\$1,736.59	\$1,823.79		
Public Works Maintenance Worker II	GBU	283	\$1,578.82	\$1,657.42	\$1,740.60	\$1,827.80	\$1,919.02	\$2,014.83		
Purchasing Assistant	GBU	280	\$1,555.30	\$1,632.75	\$1,714.78	\$1,800.27	\$1,890.34	\$1,985.00		
Recreation/Community Programs Coordinator	GBU	313	\$1,833.54	\$1,925.33	\$2,021.14	\$2,122.68	\$2,228.82	\$2,340.12		
Solid Waste/Recycling Assistant	GBU	283	\$1,578.82	\$1,657.42	\$1,740.60	\$1,827.80	\$1,919.02	\$2,014.83		
Solid Waste/Recycling Coordinator	GBU	313	\$1,833.54	\$1,925.33	\$2,021.14	\$2,122.68	\$2,228.82	\$2,340.12		
Water Conservation Customer Service Representative	GBU	263	\$1,429.08	\$1,500.22	\$1,575.38	\$1,653.97	\$1,736.59	\$1,823.79		
Water Conservation Specialist	GBU	283	\$1,578.82	\$1,657.42	\$1,740.60	\$1,827.80	\$1,919.02	\$2,014.83		
Water Quality Specialist II	GBU	340	\$2,098.02	\$2,202.43	\$2,312.58	\$2,428.47	\$2,550.09	\$2,677.45		
Water Quality Specialist I	GBU	320	\$1,898.37	\$1,993.60	\$2,093.43	\$2,197.84	\$2,307.99	\$2,423.30		
Water Quality Specialist In Training	GBU	293	\$1,659.14	\$1,742.32	\$1,829.52	\$1,920.74	\$2,017.12	\$2,118.09		
Water System Lead Worker	GBU	365	\$2,376.26	\$2,495.01	\$2,620.08	\$2,750.88	\$2,888.57	\$3,033.14		
Water System Technician	GBU	350	\$2,205.30	\$2,315.45	\$2,431.33	\$2,552.38	\$2,680.32	\$2,813.99		
Water System Worker I	GBU	293	\$1,659.14	\$1,742.32	\$1,829.52	\$1,920.74	\$2,017.12	\$2,118.09		
Water System Worker II	GBU	320	\$1,898.37	\$1,993.60	\$2,093.43	\$2,197.84	\$2,307.99	\$2,423.30		
Water System Worker III	GBU	340	\$2,098.02	\$2,202.43	\$2,312.58	\$2,428.47	\$2,550.09	\$2,677.45		
WW Lab Analyst/Environmental Compliance Inspector I	GBU	345	\$2,150.80	\$2,258.08	\$2,371.10	\$2,489.85	\$2,614.34	\$2,745.15		
WW Lab Analyst/Environmental Compliance Inspector II	GBU	365	\$2,376.26	\$2,495.01	\$2,620.08	\$2,750.88	\$2,888.57	\$3,033.14		
WWTP Lead Operator	GBU	383	\$2,599.43	\$2,729.66	\$2,866.20	\$3,009.05	\$3,159.93	\$3,317.70		
WWTP Mechanic	GBU	375	\$2,497.88	\$2,622.95	\$2,753.75	\$2,891.44	\$3,036.01	\$3,188.04		
WWTP Operator I	GBU	322	\$1,917.87	\$2,013.68	\$2,114.08	\$2,219.64	\$2,330.94	\$2,447.40		
WWTP Operator II	GBU	344	\$2,139.90	\$2,247.18	\$2,359.62	\$2,477.23	\$2,601.15	\$2,731.38		
WWTP Operator III	GBU	364	\$2,364.79	\$2,482.97	\$2,606.89	\$2,737.12	\$2,874.23	\$3,017.65		
WWTP Operator In Training	GBU	301	\$1,726.83	\$1,813.46	\$1,904.11	\$1,999.34	\$2,099.16	\$2,204.15		
Communications Manager	М	456	\$3,667.73	\$3,851.09	\$4,044.01	\$4,245.93	\$4,458.54	\$4,681.27		
Chief Building Official	М	464	\$3,817.34	\$4,008.02	\$4,208.25	\$4,419.17	\$4,639.65	\$4,871.94		
Planning Manager	М	500	\$4,568.22	\$4,796.57	\$5,036.17	\$5,288.15	\$5,552.50	\$5,830.35		
Director of Information Technology	M	500	\$4,568.22	\$4,796.57	\$5,036.17	\$5,288.15	\$5,552.50	\$5,830.35		

			Bi-Weekly Pay Rate							
Job Title	B/U	Range	Α	В	С	D	E	F		
Public Works Operations Director	М	508	\$4,753.82	\$4,991.74	\$5,241.47	\$5,503.57	\$5,778.61	\$6,067.14		
Director of Parks & Community Services	М	509	\$4,778.01	\$5,016.49	\$5,267.34	\$5,530.57	\$5,807.29	\$6,097.52		
Director of Human Resources	М	513	\$4,874.19	\$5,117.73	\$5,373.64	\$5,642.49	\$5,924.28	\$6,220.69		
City Engineer	М	525	\$5,174.54	\$5,433.26	\$5,704.93	\$5,990.09	\$6,289.87	\$6,604.28		
Director of Financial Services	М	525	\$5,174.54	\$5,433.26	\$5,704.93	\$5,990.09	\$6,289.87	\$6,604.28		
Director of Community Development	М	535	\$5,439.45	\$5,711.11	\$5,996.84	\$6,296.62	\$6,611.59	\$6,942.31		
Police Chief	М	554	\$5,979.96	\$6,279.19	\$6,593.03	\$6,922.63	\$7,268.53	\$7,631.88		
City Clerk	EXE	419	\$2,931.18	\$3,078.23	\$3,231.76	\$3,393.40	\$3,563.15	\$3,741.55		
City Manager	EXE	587	\$6,640.58	\$6,972.76	\$7,321.38	\$7,687.47	\$8,071.58	\$8,475.29		
Crime Analysis Technician	MPOA	306	\$1,770.43	\$1,859.36	\$1,952.30	\$2,049.83	\$2,151.94	\$2,259.80		
Police Corporal	MPOA	383	\$2,599.43	\$2,729.66	\$2,866.20	\$3,009.05	\$3,159.93	\$3,317.70		
Police Officer I	MPOA	363	\$2,352.74	\$2,470.35	\$2,593.69	\$2,723.35	\$2,859.89	\$3,002.74		
Police Officer II	MPOA	373	\$2,473.21	\$2,596.56	\$2,726.79	\$2,862.76	\$3,006.18	\$3,156.49		
Police Officer Trainee	MPOA	333	\$2,025.73	\$2,127.27	\$2,233.41	\$2,345.28	\$2,462.31	\$2,585.66		
Police Sergeant	MPOA	426	\$3,221.32	\$3,382.53	\$3,551.77	\$3,729.04	\$3,915.49	\$4,111.12		
Property & Evidence Officer	MPOA	296	\$1,684.38	\$1,768.71	\$1,857.06	\$1,950.00	\$2,047.53	\$2,149.65		
Public Safety Dispatcher	MPOA	294	\$1,667.74	\$1,750.93	\$1,838.70	\$1,930.50	\$2,026.88	\$2,128.42		
Records Clerk	MPOA	270	\$1,479.57	\$1,553.58	\$1,631.02	\$1,713.06	\$1,798.55	\$1,888.62		

			Bi-Weekly Pay Rate										
Job Title	B/U	Range	Α	В	С	D	E	F	F + 2.5%	F + 5%	F + 7.5%	F + 10%	
Executive Secretary to the Chief of Police	LEMM	330	\$1,995.90	\$2,095.72	\$2,200.13	\$2,310.28	\$2,425,60	\$2,547.22	\$2,610.90	\$2,674.58	\$2,738.26	\$2,801.94	
Police Auxiliary Services Supervisor	LEMM	350				\$2,552.38				\$2,954.69	\$3,025.04	\$3,095.39	
Police Commander	LEMM	504	\$4,753.09			\$5,502.34		\$6,066.29					
Police Lieutenant	LEMM	487	\$4,366.99				\$5,307.86						
Police Office Supervisor	LEMM	350	\$2,205.30				\$2,680.32		\$2,884.34	\$2,954.69	\$3,025.04	\$3,095.39	
Accountant I	MM	322	\$1,917.87	\$2,013.68				\$2,447.40	\$2,508.58	\$2,569.77	\$2,630.95	\$2,692.14	
Accountant II	MM	362	\$2,341.26	\$2,458.30	\$2,581.07	\$2,710.15	\$2,845.55	\$2,987.82	\$3,062.52	\$3,137.21	\$3,211.91	\$3,286.60	
Administrative Analyst I	MM	358	\$2,294.79	\$2,409.53		\$2,656.80		\$2,928.73		\$3,075.17	\$3,148.39	\$3,221.60	
Administrative Analyst II	MM	386	\$2,639.01	\$2,770.96	\$2,909.23	\$3,054.95	\$3,207.55	\$3,367.61	\$3,451.80	\$3,535.99	\$3,620.18	\$3,704.37	
Assistant Engineer	MM	392	\$2,718.76	\$2,854.72	\$2,997.57	\$3,147.31			\$3,557.06			\$3,817.33	
Associate Civil Engineer	MM	445	\$3,541.44	\$3,718.71	\$3,904.59				\$4,633.18			\$4,972.19	
Associate Planner	MM	368	\$2,412.40	\$2,532.88	\$2,659.67	\$2,792.19	\$2,932.17				\$3,309.35	\$3,386.31	
Code Enforcement Supervisor	MM	380	\$2,560.99	\$2,688.93	\$2,823.17	\$2,964.87	\$3,112.89		\$3,350.07		\$3,513.49	\$3,595.20	
Communications Specialist	MM	358	\$2,294.79	\$2,409.53	\$2,530.01	\$2,656.80	\$2,789.32	\$2,928.73	\$3,001.95	\$3,075.17	\$3,148.39		
Construction Inspection Supervisor	MM	400	\$2,829.48	\$2,971.18	\$3,119.77	\$3,275.82	\$3,439.32	\$3,611.43	\$3,701.72	\$3,792.00	\$3,882.29	\$3,972.58	
Deputy City Engineer	MM	495	\$4,544.84	\$4,772.02	\$5,010.68	\$5,260.82	\$5,524.14	\$5,800.09	\$5,945.09	\$6,090.10	\$6,235.10	\$6,380.10	
Electrical and Facilities Operations Manager	MM	421	\$3,142.15	\$3,299.34	\$3,463.99	\$3,637.25		\$4,010.15	\$4,110.41	\$4,210.66	\$4,310.91	\$4,411.17	
Engineering Project Manager	MM	419	\$3,110.59	\$3,266.64	\$3,429.57	\$3,601.11	\$3,781.25	\$3,970.57	\$4,069.83	\$4,169.10		\$4,367.62	
Executive Secretary	MM	330	\$1,995.90	\$2,095.72	\$2,200.13	\$2,310.28	\$2,425.60	\$2,547.22	\$2,610.90	\$2,674.58	\$2,738.26	\$2,801.94	
Executive Secretary to City Administrator	MM	330	\$1,995.90	\$2,095.72	\$2,200.13	\$2,310.28	\$2,425.60	\$2,547.22	\$2,610.90	\$2,674.58	\$2,738.26	\$2,801.94	
Financial Services Manager	MM	446	\$3,559.23	\$3,737.07	\$3,924.10	\$4,120.30	\$4,326.26	\$4,542.54	\$4,656.11	\$4,769.67	\$4,883.24	\$4,996.80	
Fleet Operations Manager	MM	404	\$2,886.85	\$3,030.85	\$3,182.31	\$3,341.79	\$3,508.74	\$3,684.29	\$3,776.40	\$3,868.51	\$3,960.61	\$4,052.72	
Grant Administrator	MM	446	\$3,559.23	\$3,737.07	\$3,924.10	\$4,120.30	\$4,326.26	\$4,542.54	\$4,656.11	\$4,769.67	\$4,883.24	\$4,996.80	
Grant Analyst	MM	358	\$2,294.79	\$2,409.53	\$2,530.01	\$2,656.80	\$2,789.32	\$2,928.73	\$3,001.95	\$3,075.17	\$3,148.39	\$3,221.60	
Human Resources Technician	MM	290	\$1,635.04	\$1,716.51	\$1,802.56	\$1,892.63	\$1,987.29	\$2,086.54	\$2,138.71	\$2,190.87	\$2,243.03	\$2,295.20	
Human Resources Technician II	MM	310	\$1,806.00	\$1,896.65	\$1,991.31	\$2,091.13	\$2,195.54	\$2,305.12	\$2,362.75	\$2,420.38	\$2,478.01	\$2,535.63	
Network Administrator	MM	389	\$2,678.60	\$2,812.27	\$2,952.83	\$3,100.84	\$3,255.74	\$3,418.67	\$3,504.14	\$3,589.60	\$3,675.07	\$3,760.54	
Park Project Manager	MM	426	\$3,221.32	\$3,382.53	\$3,551.77	\$3,729.04	\$3,915.49	\$4,111.12	\$4,213.90	\$4,316.68	\$4,419.46	\$4,522.24	
Parks Manager	MM	385	\$2,625.82	\$2,756.62	\$2,894.88			\$3,350.97	\$3,434.75	\$3,518.52	\$3,602.30	\$3,686.07	
Parks Supervisor	MM	350	\$2,205.30	\$2,315.45	\$2,431.33	\$2,552.38	\$2,680.32	\$2,813.99	\$2,884.34	\$2,954.69	\$3,025.04	\$3,095.39	
Procurement Services Manager	MM	358	\$2,294.79	\$2,409.53	\$2,530.01	\$2,656.80	\$2,789.32	\$2,928.73	\$3,001.95	\$3,075.17	\$3,148.39	\$3,221.60	
Program Manager-Grants	MM	366	\$2,388.31	\$2,507.64	\$2,633.28	\$2,764.65	\$2,902.91	\$3,048.06	\$3,124.26	\$3,200.46	\$3,276.66	\$3,352.87	
Recreation/Community Programs Manager	MM	390	\$2,691.79	\$2,826.61	\$2,967.74	\$3,116.33	\$3,271.80	. ,			\$3,693.57	\$3,779.47	
Recreation/Community Programs Supervisor	MM	353	\$2,238.57	\$2,350.44	\$2,467.48	\$2,590.82	\$2,720.48	\$2,856.44	\$2,927.86	\$2,999.27	\$3,070.68	\$3,142.09	
Redevelopment Agency Secretary	MM	342	\$2,118.67	\$2,224.80	, ,		\$2,575.33	\$2,704.42	\$2,772.03	\$2,839.64	\$2,907.25	\$2,974.86	
Redevelopment Manager	MM	427	\$3,237.38	. ,			\$3,935.00		\$4,235.07				
Safety Officer	MM	358	\$2,294.79	\$2,409.53	\$2,530.01	\$2,656.80		. ,	\$3,001.95			\$3,221.60	
Senior Civil Engineer	MM	475	\$4,113.42	\$4,318.80	\$4,534.51	\$4,761.70			\$5,380.58		\$5,643.04	\$5,774.28	
Senior Planner	MM	429	\$3,270.08	1 - 7	1 - 7	\$3,785.26					\$4,486.06	\$4,590.39	
Solid Waste Manager	MM	353	\$2,238.57	\$2,350.44	\$2,467.48	\$2,590.82	\$2,720.48	\$2,856.44	\$2,927.86	\$2,999.27	\$3,070.68	\$3,142.09	

			Bi-Weekly Pay Rate										
Job Title	B/U	Range	Α	В	С	D	E	F	F + 2.5%	F + 5%	F + 7.5%	F + 10%	
Streets & Storm Drainage Ops. Manager	MM	385	\$2,625.82	\$2,756.62	\$2,894.88	\$3,039.45	\$3,191.49	\$3,350.97	\$3,434.75	\$3,518.52	\$3,602.30	\$3,686.07	
Streets & Storm Drainage Supervisor	MM	350	\$2,205.30	\$2,315.45	\$2,431.33	\$2,552.38	\$2,680.32	\$2,813.99	\$2,884.34	\$2,954.69	\$3,025.04	\$3,095.39	
Tyler Munis Implementation Project Manager	MM	408	\$2,944.79	\$3,092.23	\$3,246.56	\$3,408.92	\$3,579.31	\$3,758.30	\$3,852.26	\$3,946.21	\$4,040.17	\$4,134.13	
Utility Billing Supervisor	MM	334	\$2,036.06	\$2,137.60	\$2,244.88	\$2,356.75	\$2,474.94	\$2,598.28	\$2,663.24	\$2,728.19	\$2,793.15	\$2,858.11	
Waste Water Treatment Plant Manager	MM	459	\$3,797.88	\$3,987.78	\$4,186.85	\$4,396.25	\$4,615.98	\$4,847.18	\$4,968.36	\$5,089.54	\$5,210.72	\$5,331.90	
Wastewater Collection System Supervisor	MM	346	\$2,161.70	\$2,269.55	\$2,383.14	\$2,502.47	\$2,627.54	\$2,758.92	\$2,827.89	\$2,896.86	\$2,965.84	\$3,034.81	
Water & Sewer Operations Manager	MM	423	\$3,173.70	\$3,332.04	\$3,498.99	\$3,673.97	\$3,857.55	\$4,050.31	\$4,151.57	\$4,252.83	\$4,354.08	\$4,455.34	
Water Meter & Conservation Supervisor	MM	340	\$2,098.02	\$2,202.43	\$2,312.58	\$2,428.47	\$2,550.09	\$2,677.45	\$2,744.39	\$2,811.32	\$2,878.26	\$2,945.20	
Water System Supervisor	MM	385	\$2,625.82	\$2,756.62	\$2,894.88	\$3,039.45	\$3,191.49	\$3,350.97	\$3,434.75	\$3,518.52	\$3,602.30	\$3,686.07	