



REPORT TO CITY COUNCIL

Approved by:

Wendy Silva
Wendy Silva, Director of Human Resources

Arnoldo Rodriguez
Arnoldo Rodriguez, City Manager

Council Meeting of: February 16, 2022

Agenda Number: B-3

SUBJECT:

Informational Report on Personnel Activity

RECOMMENDATION:

This report is submitted for informational purposes only and there is no action requested from the City Council (Council).

SUMMARY:

The purpose of this report is to provide the Council a monthly informational update on employment matters, including new hires, transfers, and terminations.

DISCUSSION:

The Civil Service Commission met February 8, 2022, and approved eligibility lists for the following classifications:

- Police Officer Trainee
- Police Officer II
- Public Safety Dispatcher
- Senior Planner
- Program Manager - Grants

The following employees began employment with the City since our last report.

Table 1: New Hires and Re-hires				
<i>Name</i>	<i>Position</i>	<i>Department</i>	<i>Status*</i>	<i>Effective Date</i>
Patricia Carreon	Parking Enforcement Officer	Police	PT	1/15/22
Fredy Ruiz	Public Works Maintenance Worker I	Public Works – Streets Division	PT	1/18/22

Table 1: New Hires and Re-hires, continued				
<i>Name</i>	<i>Position</i>	<i>Department</i>	<i>Status*</i>	<i>Effective Date</i>
Dominick Delgadillo	Public Works Maintenance Worker I	Public Works – Streets Division	PT	1/18/22
Gabriel Bostan	Wastewater Treatment Plant Manager	Public Works	FT	1/31/22
Allison O’Neal	Public Safety Dispatcher	Police	FT	2/9/22

*Status: PT = Part Time, FT = Full Time

The following promotions, transfers, or assignment changes occurred since our last report.

Table 2: Promotions, Transfers, or Assignment Changes			
<i>Name</i>	<i>Old Position</i>	<i>New Position</i>	<i>Effective Date</i>
Peter Gallegos	Wastewater Treatment Plant Lead Operator	Out-of-Class Assignment: Wastewater Treatment Plant Manager	12/4/21
Peter Gallegos	Out-of-Class Assignment: Wastewater Treatment Plant Manager	Wastewater Treatment Plant Lead Operator	12/31/21
John Luthey	Wastewater Treatment Plant Lead Operator	Out-of-Class Assignment: Wastewater Treatment Plant Manager	1/1/22
John Luthey	Out-of-Class Assignment: Wastewater Treatment Plant Manager	Wastewater Treatment Plant Lead Operator	1/29/22

The following employees separated from employment since our last report.

Table 3: Separations				
<i>Name</i>	<i>Position</i>	<i>Department</i>	<i>Status*</i>	<i>Effective Date</i>
Michael Fisher	Park Aide	Parks & Community Services	PT	1/8/22
Angelica Rivera	Police Officer Trainee	Police	FT	1/11/22
Christian Gomez	Police Officer II	Police	FT	1/16/22
Joanna Corona	Public Safety Dispatcher	Police	FT	1/18/22

Table 3: Separations, continued

<i>Name</i>	<i>Position</i>	<i>Department</i>	<i>Status*</i>	<i>Effective Date</i>
Michelle Avalos	Grants Specialist	Finance – Grants Division	FT	1/21/22
Ellen Perry	Construction Inspector II	Engineering	FT	1/31/22
Patricia James	Administrative Assistant	Engineering	PT	2/3/22
Jennifer Schneider	Recreation/Community Programs Coordinator	Parks & Community Services	FT	2/5/22

*Status: PT = Part Time, FT = Full Time

FINANCIAL IMPACT:

Funding for positions and employees to fill those positions is contemplated annually by the Council in the budget process. During the course of any given fiscal year, individual employees filling specific positions may change due to a number of various circumstances. All hiring and termination decisions are subject to the approval of the City Manager.

CONSISTENCY WITH THE VISION MADERA 2025 PLAN:

The information contained herein is not addressed by the Vision Madera 2025 plan, nor is the information in conflict with that plan.

ALTERNATIVES:

This report is for informational purposes only.

ATTACHMENTS:

None