

City of Madera Full Time Salary Schedule

| Job Title | B/U | Range | Bi-Weekly Pay Rate | | | | | |
|-----------------------------------|-----|-------|--------------------|------------|------------|------------|------------|------------|
| | | | A | B | C | D | E | F |
| City Attorney | EXE | 568 | \$5,582.46 | \$5,861.55 | \$6,154.36 | \$6,462.35 | \$6,785.52 | \$7,124.84 |
| City Clerk | EXE | 419 | \$2,654.86 | \$2,788.05 | \$2,927.10 | \$3,073.51 | \$3,227.26 | \$3,388.84 |
| City Manager | EXE | 587 | \$6,137.22 | \$6,444.23 | \$6,766.42 | \$7,104.77 | \$7,459.76 | \$7,832.87 |
| Accountant (Junior) | GBU | 282 | \$1,394.81 | \$1,464.61 | \$1,537.96 | \$1,614.89 | \$1,695.38 | \$1,780.45 |
| Accounting Technician I | GBU | 240 | \$1,131.44 | \$1,187.99 | \$1,247.08 | \$1,309.74 | \$1,374.95 | \$1,443.72 |
| Accounting Technician II | GBU | 260 | \$1,250.14 | \$1,312.29 | \$1,378.00 | \$1,446.78 | \$1,519.11 | \$1,595.02 |
| Accounting Technician III | GBU | 280 | \$1,381.06 | \$1,449.83 | \$1,522.68 | \$1,598.58 | \$1,678.56 | \$1,762.62 |
| Administrative Assistant | GBU | 299 | \$1,518.10 | \$1,594.00 | \$1,673.98 | \$1,757.53 | \$1,845.66 | \$1,937.86 |
| Administrative Secretary | GBU | 275 | \$1,346.93 | \$1,414.17 | \$1,484.98 | \$1,559.36 | \$1,637.30 | \$1,719.32 |
| Airport Maintenance Worker I | GBU | 254 | \$1,212.95 | \$1,273.57 | \$1,337.25 | \$1,404.49 | \$1,474.28 | \$1,548.15 |
| Airport Maintenance Worker II | GBU | 274 | \$1,340.30 | \$1,407.55 | \$1,477.85 | \$1,551.72 | \$1,629.15 | \$1,710.66 |
| Airport Maintenance Worker III | GBU | 281 | \$1,387.68 | \$1,457.47 | \$1,530.32 | \$1,606.74 | \$1,687.23 | \$1,771.28 |
| Animal Control Officer | GBU | 290 | \$1,451.87 | \$1,524.21 | \$1,600.62 | \$1,680.60 | \$1,764.66 | \$1,852.79 |
| Assistant Planner | GBU | 352 | \$1,977.60 | \$2,076.43 | \$2,180.35 | \$2,289.37 | \$2,403.99 | \$2,524.21 |
| Building Permit Technician | GBU | 288 | \$1,437.10 | \$1,508.93 | \$1,584.32 | \$1,663.79 | \$1,746.83 | \$1,834.45 |
| Combination Building Inspector | GBU | 348 | \$1,938.37 | \$2,035.67 | \$2,137.05 | \$2,244.03 | \$2,356.61 | \$2,474.29 |
| Computer Technician | GBU | 344 | \$1,900.17 | \$1,995.43 | \$2,095.28 | \$2,199.71 | \$2,309.75 | \$2,425.39 |
| Construction Inspector I | GBU | 322 | \$1,703.02 | \$1,788.09 | \$1,877.24 | \$1,970.98 | \$2,069.81 | \$2,173.22 |
| Construction Inspector II | GBU | 342 | \$1,881.32 | \$1,975.56 | \$2,074.39 | \$2,177.80 | \$2,286.82 | \$2,401.44 |
| Deputy City Clerk | GBU | 311 | \$1,611.83 | \$1,692.32 | \$1,776.88 | \$1,866.03 | \$1,959.26 | \$2,057.07 |
| Electrician II | GBU | 361 | \$2,068.28 | \$2,171.69 | \$2,280.71 | \$2,394.31 | \$2,514.03 | \$2,639.86 |
| Electrician III | GBU | 381 | \$2,285.29 | \$2,399.91 | \$2,527.27 | \$2,645.46 | \$2,777.91 | \$2,916.98 |
| Engineering Technician I | GBU | 302 | \$1,541.02 | \$1,618.45 | \$1,698.94 | \$1,784.02 | \$1,873.17 | \$1,966.90 |
| Engineering Technician II | GBU | 322 | \$1,703.02 | \$1,788.09 | \$1,877.24 | \$1,970.98 | \$2,069.81 | \$2,173.22 |
| Engineering Technician III | GBU | 350 | \$1,958.24 | \$2,056.05 | \$2,158.96 | \$2,266.44 | \$2,380.05 | \$2,498.74 |
| Facilities Maintenance Technician | GBU | 289 | \$1,444.23 | \$1,516.57 | \$1,592.47 | \$1,671.94 | \$1,755.49 | \$1,843.62 |
| Facility Aide | GBU | 201 | \$931.23 | \$977.59 | \$1,026.50 | \$1,077.95 | \$1,131.95 | \$1,188.50 |
| Grants Specialist | GBU | 299 | \$1,518.10 | \$1,594.00 | \$1,673.98 | \$1,757.53 | \$1,845.66 | \$1,937.86 |
| Industrial Electrical Technician | GBU | 381 | \$2,285.29 | \$2,399.91 | \$2,527.27 | \$2,645.46 | \$2,777.91 | \$2,916.98 |
| Lead Electrician | GBU | 401 | \$2,525.23 | \$2,651.57 | \$2,784.02 | \$2,923.10 | \$3,069.30 | \$3,222.64 |
| Maintenance Technician | GBU | 290 | \$1,451.87 | \$1,524.21 | \$1,600.62 | \$1,680.60 | \$1,764.66 | \$1,852.79 |
| Mechanic I | GBU | 286 | \$1,422.83 | \$1,494.15 | \$1,569.04 | \$1,647.49 | \$1,729.51 | \$1,816.11 |
| Mechanic II | GBU | 301 | \$1,533.38 | \$1,610.30 | \$1,690.79 | \$1,775.36 | \$1,864.00 | \$1,957.22 |
| Mechanic III | GBU | 321 | \$1,694.36 | \$1,778.92 | \$1,868.07 | \$1,961.30 | \$2,059.62 | \$2,162.52 |
| Neighborhood Outreach Assistant | GBU | 276 | \$1,353.55 | \$1,421.30 | \$1,492.62 | \$1,567.00 | \$1,645.45 | \$1,727.98 |
| Neighborhood Outreach Coordinator | GBU | 306 | \$1,572.09 | \$1,651.06 | \$1,733.58 | \$1,820.19 | \$1,910.86 | \$2,006.64 |

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|--|-----|-------|--------------------|------------|------------|------------|------------|------------|
| | | | A | B | C | D | E | F |
| Neighborhood Preservation Specialist I | GBU | 310 | \$1,603.68 | \$1,684.17 | \$1,768.22 | \$1,856.86 | \$1,949.58 | \$2,046.88 |
| Neighborhood Preservation Specialist II | GBU | 330 | \$1,772.30 | \$1,860.94 | \$1,953.66 | \$2,051.47 | \$2,153.86 | \$2,261.86 |
| Neighborhood Preservation Specialist III | GBU | 350 | \$1,958.24 | \$2,056.05 | \$2,158.96 | \$2,266.44 | \$2,380.05 | \$2,498.74 |
| Office Assistant I | GBU | 213 | \$988.80 | \$1,038.21 | \$1,090.18 | \$1,144.68 | \$1,201.74 | \$1,261.85 |
| Office Assistant II | GBU | 233 | \$1,092.21 | \$1,147.23 | \$1,204.29 | \$1,264.40 | \$1,328.08 | \$1,394.30 |
| Parks Leadworker | GBU | 308 | \$1,587.89 | \$1,667.36 | \$1,750.90 | \$1,838.53 | \$1,930.22 | \$2,026.50 |
| Parks Worker I | GBU | 248 | \$1,177.29 | \$1,236.38 | \$1,298.02 | \$1,362.72 | \$1,430.98 | \$1,502.30 |
| Parks Worker II | GBU | 268 | \$1,300.57 | \$1,365.78 | \$1,434.04 | \$1,505.87 | \$1,581.26 | \$1,660.23 |
| Parks Worker III | GBU | 288 | \$1,437.10 | \$1,508.93 | \$1,584.32 | \$1,663.79 | \$1,746.83 | \$1,834.45 |
| Payroll Specialist | GBU | 316 | \$1,652.58 | \$1,735.11 | \$1,822.22 | \$1,912.90 | \$2,008.67 | \$2,109.03 |
| Plans Examiner | GBU | 360 | \$2,058.09 | \$2,160.99 | \$2,268.99 | \$2,382.59 | \$2,501.80 | \$2,626.61 |
| Public Works Equipment Operator | GBU | 285 | \$1,415.70 | \$1,486.51 | \$1,560.89 | \$1,638.83 | \$1,720.85 | \$1,806.94 |
| Public Works Maintenance Lead Worker | GBU | 310 | \$1,603.68 | \$1,684.17 | \$1,768.22 | \$1,856.86 | \$1,949.58 | \$2,046.88 |
| Public Works Maintenance Worker I | GBU | 254 | \$1,212.95 | \$1,273.57 | \$1,337.25 | \$1,404.49 | \$1,474.28 | \$1,548.15 |
| Public Works Maintenance Worker II | GBU | 274 | \$1,340.30 | \$1,407.55 | \$1,477.85 | \$1,551.72 | \$1,629.15 | \$1,710.66 |
| Purchasing Assistant | GBU | 280 | \$1,381.06 | \$1,449.83 | \$1,522.68 | \$1,598.58 | \$1,678.56 | \$1,762.62 |
| Recreation/Community Programs Coordinator | GBU | 313 | \$1,628.13 | \$1,709.64 | \$1,794.71 | \$1,884.88 | \$1,979.13 | \$2,077.96 |
| Secretary | GBU | 253 | \$1,206.83 | \$1,267.46 | \$1,330.63 | \$1,397.36 | \$1,467.15 | \$1,540.51 |
| Senior Nutrition Program Monitor | GBU | 233 | \$1,092.21 | \$1,147.23 | \$1,204.29 | \$1,264.40 | \$1,328.08 | \$1,394.30 |
| Solid Waste/Recycling Assistant | GBU | 283 | \$1,401.95 | \$1,471.74 | \$1,545.60 | \$1,623.04 | \$1,704.04 | \$1,789.11 |
| Solid Waste/Recycling Coordinator | GBU | 313 | \$1,628.13 | \$1,709.64 | \$1,794.71 | \$1,884.88 | \$1,979.13 | \$2,077.96 |
| Water Conservation Customer Service Representative | GBU | 260 | \$1,250.14 | \$1,312.29 | \$1,378.00 | \$1,446.78 | \$1,519.11 | \$1,595.02 |
| Water Conservation Specialist | GBU | 283 | \$1,401.95 | \$1,471.74 | \$1,545.60 | \$1,623.04 | \$1,704.04 | \$1,789.11 |
| Water Quality Specialist I | GBU | 311 | \$1,611.83 | \$1,692.32 | \$1,776.88 | \$1,866.03 | \$1,959.26 | \$2,057.07 |
| Water Quality Specialist II | GBU | 330 | \$1,772.30 | \$1,860.94 | \$1,953.66 | \$2,051.47 | \$2,153.86 | \$2,261.86 |
| Water Quality Specialist In Training | GBU | 272 | \$1,327.06 | \$1,393.29 | \$1,463.08 | \$1,535.93 | \$1,612.85 | \$1,693.85 |
| Water System Lead Worker | GBU | 354 | \$1,997.47 | \$2,097.31 | \$2,202.26 | \$2,312.29 | \$2,427.93 | \$2,549.18 |
| Water System Technician | GBU | 344 | \$1,900.17 | \$1,995.43 | \$2,095.28 | \$2,199.71 | \$2,309.75 | \$2,425.39 |
| Water System Worker I | GBU | 272 | \$1,327.06 | \$1,393.29 | \$1,463.08 | \$1,535.93 | \$1,612.85 | \$1,693.85 |
| Water System Worker II | GBU | 311 | \$1,611.83 | \$1,692.32 | \$1,776.88 | \$1,866.03 | \$1,959.26 | \$2,057.07 |
| Water System Worker III | GBU | 330 | \$1,772.30 | \$1,860.94 | \$1,953.66 | \$2,051.47 | \$2,153.86 | \$2,261.86 |
| WW Lab Analyst/Environmental Compliance Inspector I | GBU | 345 | \$1,909.85 | \$2,005.11 | \$2,105.47 | \$2,210.92 | \$2,321.46 | \$2,437.61 |
| WW Lab Analyst/Environmental Compliance Inspector II | GBU | 365 | \$2,110.05 | \$2,215.50 | \$2,326.56 | \$2,442.71 | \$2,564.97 | \$2,693.34 |
| WWTP Lead Operator | GBU | 383 | \$2,308.22 | \$2,423.86 | \$2,545.10 | \$2,671.95 | \$2,805.93 | \$2,946.02 |
| WWTP Mechanic | GBU | 375 | \$2,218.05 | \$2,329.10 | \$2,445.25 | \$2,567.52 | \$2,695.89 | \$2,830.89 |
| WWTP Operator I | GBU | 322 | \$1,703.02 | \$1,788.09 | \$1,877.24 | \$1,970.98 | \$2,069.81 | \$2,173.22 |

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|--|------|-------|--------------------|------------|------------|------------|------------|------------|
| | | | A | B | C | D | E | F |
| WWTP Operator II | GBU | 344 | \$1,900.17 | \$1,995.43 | \$2,095.28 | \$2,199.71 | \$2,309.75 | \$2,425.39 |
| WWTP Operator III | GBU | 364 | \$2,099.86 | \$2,204.80 | \$2,314.84 | \$2,430.48 | \$2,552.23 | \$2,679.59 |
| WWTP Operator In Training | GBU | 301 | \$1,533.38 | \$1,610.30 | \$1,690.79 | \$1,775.36 | \$1,864.00 | \$1,957.22 |
| Chief Building Official | M | 464 | \$3,389.69 | \$3,559.00 | \$3,736.80 | \$3,924.09 | \$4,119.87 | \$4,326.14 |
| City Engineer | M | 512 | \$4,306.66 | \$4,521.92 | \$4,747.67 | \$4,985.40 | \$5,234.62 | \$5,496.33 |
| Communications Manager | M | 456 | \$3,256.84 | \$3,419.66 | \$3,590.97 | \$3,770.27 | \$3,959.05 | \$4,156.83 |
| Director of Community Development | M | 568 | \$5,694.10 | \$5,978.79 | \$6,277.45 | \$6,591.60 | \$6,921.23 | \$7,267.34 |
| Director of Financial Services | M | 525 | \$4,594.84 | \$4,824.58 | \$5,065.81 | \$5,319.03 | \$5,585.23 | \$5,864.41 |
| Director of Human Resources | M | 513 | \$4,328.14 | \$4,544.40 | \$4,771.64 | \$5,010.37 | \$5,260.59 | \$5,523.80 |
| Director of Parks & Community Services | M | 509 | \$4,242.74 | \$4,454.50 | \$4,677.25 | \$4,910.98 | \$5,156.71 | \$5,414.42 |
| Information Services Manager | M | 474 | \$3,563.00 | \$3,741.30 | \$3,928.09 | \$4,124.37 | \$4,330.64 | \$4,547.39 |
| Planning Manager | M | 476 | \$3,598.46 | \$3,778.76 | \$3,967.54 | \$4,165.82 | \$4,374.09 | \$4,592.84 |
| Police Chief | M | 554 | \$5,310.04 | \$5,575.74 | \$5,854.42 | \$6,147.10 | \$6,454.25 | \$6,776.89 |
| Public Works Operations Director | M | 508 | \$4,221.26 | \$4,432.52 | \$4,654.27 | \$4,887.01 | \$5,131.24 | \$5,387.45 |
| Crime Analysis Technician | MPOA | 306 | \$1,572.09 | \$1,651.06 | \$1,733.58 | \$1,820.19 | \$1,910.86 | \$2,006.64 |
| Police Corporal | MPOA | 383 | \$2,308.22 | \$2,423.86 | \$2,545.10 | \$2,671.95 | \$2,805.93 | \$2,946.02 |
| Police Officer I | MPOA | 363 | \$2,089.16 | \$2,193.60 | \$2,303.12 | \$2,418.25 | \$2,539.50 | \$2,666.35 |
| Police Officer II | MPOA | 373 | \$2,196.14 | \$2,305.67 | \$2,421.31 | \$2,542.04 | \$2,669.40 | \$2,802.87 |
| Police Officer Trainee | MPOA | 333 | \$1,798.79 | \$1,888.96 | \$1,983.20 | \$2,082.54 | \$2,186.46 | \$2,295.99 |
| Police Sergeant | MPOA | 426 | \$2,860.44 | \$3,003.59 | \$3,153.87 | \$3,311.28 | \$3,476.84 | \$3,650.56 |
| Property & Evidence Officer | MPOA | 296 | \$1,495.68 | \$1,570.57 | \$1,649.02 | \$1,731.55 | \$1,818.15 | \$1,908.83 |
| Public Safety Dispatcher | MPOA | 294 | \$1,480.91 | \$1,554.77 | \$1,632.72 | \$1,714.22 | \$1,799.81 | \$1,889.98 |
| Records Clerk | MPOA | 270 | \$1,313.81 | \$1,379.53 | \$1,448.30 | \$1,521.15 | \$1,597.06 | \$1,677.04 |

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|--|-----|-------|--------------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|
| | | | A | B | C | D | E | F | F + 2.5% | F + 5% | F + 7.5% | F + 10% |
| Accountant I | MM | 322 | \$1,703.02 | \$1,788.09 | \$1,877.24 | \$1,970.98 | \$2,069.81 | \$2,173.22 | \$2,227.55 | \$2,281.88 | \$2,336.21 | \$2,390.54 |
| Accountant II | MM | 362 | \$2,078.97 | \$2,182.90 | \$2,291.92 | \$2,406.54 | \$2,526.76 | \$2,653.10 | \$2,719.43 | \$2,785.76 | \$2,852.08 | \$2,918.41 |
| Administrative Analyst I | MM | 358 | \$2,037.71 | \$2,139.60 | \$2,246.58 | \$2,359.16 | \$2,476.84 | \$2,600.63 | \$2,665.65 | \$2,730.66 | \$2,795.68 | \$2,860.69 |
| Administrative Analyst II | MM | 386 | \$2,343.37 | \$2,460.54 | \$2,583.31 | \$2,712.70 | \$2,848.21 | \$2,990.34 | \$3,065.10 | \$3,139.86 | \$3,214.62 | \$3,289.37 |
| Assistant Engineer | MM | 392 | \$2,414.18 | \$2,534.91 | \$2,661.76 | \$2,794.72 | \$2,934.81 | \$3,081.53 | \$3,158.57 | \$3,235.61 | \$3,312.64 | \$3,389.68 |
| Associate Civil Engineer | MM | 420 | \$2,776.38 | \$2,914.95 | \$3,060.64 | \$3,213.98 | \$3,374.45 | \$3,543.07 | \$3,631.65 | \$3,720.22 | \$3,808.80 | \$3,897.38 |
| Associate Planner | MM | 368 | \$2,142.14 | \$2,249.12 | \$2,361.71 | \$2,479.39 | \$2,603.69 | \$2,733.59 | \$2,801.93 | \$2,870.27 | \$2,938.61 | \$3,006.95 |
| Communications Specialist | MM | 358 | \$2,037.71 | \$2,139.60 | \$2,246.58 | \$2,359.16 | \$2,476.84 | \$2,600.63 | \$2,665.65 | \$2,730.66 | \$2,795.68 | \$2,860.69 |
| Deputy City Engineer | MM | 467 | \$3,509.45 | \$3,685.20 | \$3,869.10 | \$4,062.69 | \$4,265.95 | \$4,478.89 | \$4,590.86 | \$4,702.83 | \$4,814.81 | \$4,926.78 |
| Electrical and Facilities Operations Manager | MM | 421 | \$2,790.14 | \$2,929.72 | \$3,075.93 | \$3,229.77 | \$3,391.26 | \$3,560.90 | \$3,649.92 | \$3,738.95 | \$3,827.97 | \$3,916.99 |
| Engineering Project Manager | MM | 419 | \$2,762.12 | \$2,900.68 | \$3,045.36 | \$3,197.68 | \$3,357.64 | \$3,525.75 | \$3,613.89 | \$3,702.04 | \$3,790.18 | \$3,878.33 |
| Executive Secretary | MM | 330 | \$1,772.30 | \$1,860.94 | \$1,953.66 | \$2,051.47 | \$2,153.86 | \$2,261.86 | \$2,318.41 | \$2,374.95 | \$2,431.50 | \$2,488.05 |
| Executive Secretary to City Administrator | MM | 330 | \$1,772.30 | \$1,860.94 | \$1,953.66 | \$2,051.47 | \$2,153.86 | \$2,261.86 | \$2,318.41 | \$2,374.95 | \$2,431.50 | \$2,488.05 |
| Financial Services Manager | MM | 446 | \$3,160.49 | \$3,318.41 | \$3,484.49 | \$3,658.71 | \$3,841.60 | \$4,033.65 | \$4,134.49 | \$4,235.33 | \$4,336.17 | \$4,437.02 |
| Fleet Operations Manager | MM | 404 | \$2,563.44 | \$2,691.31 | \$2,825.80 | \$2,967.42 | \$3,115.66 | \$3,271.55 | \$3,353.34 | \$3,435.13 | \$3,516.92 | \$3,598.71 |
| Grant Analyst | MM | 358 | \$2,037.71 | \$2,139.60 | \$2,246.58 | \$2,359.16 | \$2,476.84 | \$2,600.63 | \$2,665.65 | \$2,730.66 | \$2,795.68 | \$2,860.69 |
| Human Resources Technician | MM | 290 | \$1,451.87 | \$1,524.21 | \$1,600.62 | \$1,680.60 | \$1,764.66 | \$1,852.79 | \$1,899.11 | \$1,945.43 | \$1,991.75 | \$2,038.07 |
| Human Resources Technician II | MM | 310 | \$1,603.68 | \$1,684.17 | \$1,768.22 | \$1,856.86 | \$1,949.58 | \$2,046.88 | \$2,098.05 | \$2,149.22 | \$2,200.40 | \$2,251.57 |
| Neighborhood Preservation Supervisor | MM | 380 | \$2,274.09 | \$2,387.69 | \$2,506.89 | \$2,632.72 | \$2,764.16 | \$2,902.21 | \$2,974.77 | \$3,047.32 | \$3,119.88 | \$3,192.43 |
| Network Administrator | MM | 389 | \$2,378.52 | \$2,497.22 | \$2,622.03 | \$2,753.46 | \$2,891.00 | \$3,035.68 | \$3,111.57 | \$3,187.46 | \$3,263.36 | \$3,339.25 |
| Park Planning Manager | MM | 426 | \$2,860.44 | \$3,003.59 | \$3,153.87 | \$3,311.28 | \$3,476.84 | \$3,650.56 | \$3,741.82 | \$3,833.09 | \$3,924.35 | \$4,015.62 |
| Parks Supervisor | MM | 335 | \$1,817.13 | \$1,907.81 | \$2,003.07 | \$2,103.43 | \$2,208.37 | \$2,318.92 | \$2,376.89 | \$2,434.87 | \$2,492.84 | \$2,550.81 |
| Procurement Services Manager | MM | 358 | \$2,037.71 | \$2,139.60 | \$2,246.58 | \$2,359.16 | \$2,476.84 | \$2,600.63 | \$2,665.65 | \$2,730.66 | \$2,795.68 | \$2,860.69 |
| Program Manager-Grants | MM | 366 | \$2,120.75 | \$2,226.71 | \$2,338.27 | \$2,454.93 | \$2,577.71 | \$2,706.59 | \$2,774.25 | \$2,841.92 | \$2,909.58 | \$2,977.25 |
| Recreation/Community Programs Manager | MM | 390 | \$2,390.24 | \$2,509.95 | \$2,635.27 | \$2,767.21 | \$2,905.27 | \$3,050.96 | \$3,127.23 | \$3,203.51 | \$3,279.78 | \$3,356.06 |
| Recreation/Community Programs Supervisor | MM | 353 | \$1,987.79 | \$2,087.13 | \$2,191.05 | \$2,300.58 | \$2,415.71 | \$2,536.44 | \$2,599.85 | \$2,663.26 | \$2,726.67 | \$2,790.08 |
| Redevelopment Agency Secretary | MM | 342 | \$1,881.32 | \$1,975.56 | \$2,074.39 | \$2,177.80 | \$2,286.82 | \$2,401.44 | \$2,461.48 | \$2,521.51 | \$2,581.55 | \$2,641.58 |
| Redevelopment Manager | MM | 427 | \$2,874.70 | \$3,018.36 | \$3,169.66 | \$3,328.09 | \$3,494.17 | \$3,668.90 | \$3,760.62 | \$3,852.35 | \$3,944.07 | \$4,035.79 |
| Safety Officer | MM | 358 | \$2,037.71 | \$2,139.60 | \$2,246.58 | \$2,359.16 | \$2,476.84 | \$2,600.63 | \$2,665.65 | \$2,730.66 | \$2,795.68 | \$2,860.69 |
| Senior Civil Engineer | MM | 439 | \$3,051.98 | \$3,204.81 | \$3,364.77 | \$3,533.39 | \$3,709.65 | \$3,895.09 | \$3,992.47 | \$4,089.84 | \$4,187.22 | \$4,284.60 |
| Senior Planner | MM | 429 | \$2,903.74 | \$3,048.93 | \$3,201.24 | \$3,361.21 | \$3,529.32 | \$3,705.58 | \$3,798.22 | \$3,890.86 | \$3,983.50 | \$4,076.14 |
| Solid Waste Manager | MM | 353 | \$1,987.79 | \$2,087.13 | \$2,191.05 | \$2,300.58 | \$2,415.71 | \$2,536.44 | \$2,599.85 | \$2,663.26 | \$2,726.67 | \$2,790.08 |
| Streets & Storm Drainage Ops. Manager | MM | 385 | \$2,331.65 | \$2,447.80 | \$2,570.57 | \$2,698.95 | \$2,833.95 | \$2,975.57 | \$3,049.96 | \$3,124.35 | \$3,198.74 | \$3,273.13 |
| Streets & Storm Drainage Supervisor | MM | 340 | \$1,862.98 | \$1,955.69 | \$2,053.50 | \$2,156.41 | \$2,264.41 | \$2,377.50 | \$2,436.94 | \$2,496.38 | \$2,555.81 | \$2,615.25 |
| Tyler Munis Implementation Project Manager | MM | 408 | \$2,614.89 | \$2,745.82 | \$2,882.85 | \$3,027.02 | \$3,178.32 | \$3,337.26 | \$3,420.69 | \$3,504.12 | \$3,587.55 | \$3,670.99 |
| Utility Billing Supervisor | MM | 334 | \$1,807.96 | \$1,898.13 | \$1,993.39 | \$2,092.73 | \$2,197.67 | \$2,307.20 | \$2,364.88 | \$2,422.56 | \$2,480.24 | \$2,537.92 |
| Waste Water Treatment Plant Manager | MM | 459 | \$3,372.41 | \$3,541.03 | \$3,717.80 | \$3,903.75 | \$4,098.86 | \$4,304.16 | \$4,411.76 | \$4,519.37 | \$4,626.97 | \$4,734.58 |
| Wastewater Collection System Supervisor | MM | 346 | \$1,919.52 | \$2,015.30 | \$2,116.16 | \$2,222.12 | \$2,333.18 | \$2,449.84 | \$2,511.09 | \$2,572.33 | \$2,633.58 | \$2,694.82 |
| Water & Sewer Operations Manager | MM | 423 | \$2,818.16 | \$2,958.76 | \$3,107.00 | \$3,262.38 | \$3,425.39 | \$3,596.56 | \$3,686.47 | \$3,776.39 | \$3,866.30 | \$3,956.22 |
| Water Meter & Conservation Supervisor | MM | 340 | \$1,862.98 | \$1,955.69 | \$2,053.50 | \$2,156.41 | \$2,264.41 | \$2,377.50 | \$2,436.94 | \$2,496.38 | \$2,555.81 | \$2,615.25 |

City of Madera Full Time Salary Schedule

| Job Title | B/U | Range | Bi-Weekly Pay Rate | | | | | | | | | |
|--|------|-------|--------------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|
| | | | A | B | C | D | E | F | F + 2.5% | F + 5% | F + 7.5% | F + 10% |
| Water System Supervisor | MM | 365 | \$2,110.05 | \$2,215.50 | \$2,326.56 | \$2,442.71 | \$2,564.97 | \$2,693.34 | \$2,760.67 | \$2,828.01 | \$2,895.34 | \$2,962.67 |
| Executive Secretary to the Chief of Police | LEMM | 330 | \$1,772.30 | \$1,860.94 | \$1,953.66 | \$2,051.47 | \$2,153.86 | \$2,261.86 | \$2,318.41 | \$2,374.95 | \$2,431.50 | \$2,488.05 |
| Police Auxiliary Services Supervisor | LEMM | 350 | \$1,958.24 | \$2,056.05 | \$2,158.96 | \$2,266.44 | \$2,380.05 | \$2,498.74 | \$2,561.21 | \$2,623.68 | \$2,686.15 | \$2,748.61 |
| Police Commander | LEMM | 504 | \$4,220.61 | \$4,432.02 | \$4,653.62 | \$4,885.92 | \$5,130.45 | \$5,386.69 | | | | |
| Police Lieutenant | LEMM | 487 | \$3,877.76 | \$4,071.35 | \$4,275.12 | \$4,489.08 | \$4,713.23 | \$4,949.09 | | | | |
| Police Office Supervisor | LEMM | 350 | \$1,958.24 | \$2,056.05 | \$2,158.96 | \$2,266.44 | \$2,380.05 | \$2,498.74 | \$2,561.21 | \$2,623.68 | \$2,686.15 | \$2,748.61 |