

City of Madera Full Time Salary Schedule

Job Title	B/U	Range	Bi-Weekly Pay Rate					
			A	B	C	D	E	F
Accountant (Junior)	GBU	282	\$1,394.81	\$1,464.61	\$1,537.96	\$1,614.89	\$1,695.38	\$1,780.45
Accountant I	MM	322	\$1,703.02	\$1,788.09	\$1,877.24	\$1,970.98	\$2,069.81	\$2,173.22
Accountant II	MM	362	\$2,078.97	\$2,182.90	\$2,291.92	\$2,406.54	\$2,526.76	\$2,653.10
Accounting Technician I	GBU	240	\$1,131.44	\$1,187.99	\$1,247.08	\$1,309.74	\$1,374.95	\$1,443.72
Accounting Technician II	GBU	260	\$1,250.14	\$1,312.29	\$1,378.00	\$1,446.78	\$1,519.11	\$1,595.02
Accounting Technician III	GBU	280	\$1,381.06	\$1,449.83	\$1,522.68	\$1,598.58	\$1,678.56	\$1,762.62
Administrative Analyst I	MM	358	\$2,037.71	\$2,139.60	\$2,246.58	\$2,359.16	\$2,476.84	\$2,600.63
Administrative Analyst II	MM	386	\$2,343.37	\$2,460.54	\$2,583.31	\$2,712.70	\$2,848.21	\$2,990.34
Administrative Assistant	GBU	299	\$1,518.10	\$1,594.00	\$1,673.98	\$1,757.53	\$1,845.66	\$1,937.86
Administrative Secretary	GBU	275	\$1,346.93	\$1,414.17	\$1,484.98	\$1,559.36	\$1,637.30	\$1,719.32
Airport Maintenance Worker I	GBU	254	\$1,212.95	\$1,273.57	\$1,337.25	\$1,404.49	\$1,474.28	\$1,548.15
Airport Maintenance Worker II	GBU	274	\$1,340.30	\$1,407.55	\$1,477.85	\$1,551.72	\$1,629.15	\$1,710.66
Airport Maintenance Worker III	GBU	281	\$1,387.68	\$1,457.47	\$1,530.32	\$1,606.74	\$1,687.23	\$1,771.28
Animal Control Officer	GBU	290	\$1,451.87	\$1,524.21	\$1,600.62	\$1,680.60	\$1,764.66	\$1,852.79
Assistant Engineer	MM	377	\$2,240.46	\$2,352.54	\$2,469.71	\$2,593.50	\$2,722.89	\$2,859.42
Assistant Planner	GBU	352	\$1,977.60	\$2,076.43	\$2,180.35	\$2,289.37	\$2,403.99	\$2,524.21
Associate Civil Engineer	MM	397	\$2,475.31	\$2,599.10	\$2,729.01	\$2,865.53	\$3,008.68	\$3,158.96
Associate Planner	MM	368	\$2,142.14	\$2,249.12	\$2,361.71	\$2,479.39	\$2,603.69	\$2,733.59
Building Permit Technician	GBU	288	\$1,437.10	\$1,508.93	\$1,584.32	\$1,663.79	\$1,746.83	\$1,834.45
Chief Building Official	M	464	\$3,323.23	\$3,489.22	\$3,663.53	\$3,847.15	\$4,039.09	\$4,241.31
City Attorney	EXE	568	\$5,582.46	\$5,861.55	\$6,154.36	\$6,462.35	\$6,785.52	\$7,124.84
City Clerk	EXE	419	\$2,654.86	\$2,788.05	\$2,927.10	\$3,073.51	\$3,227.26	\$3,388.84
City Engineer	M	508	\$4,138.49	\$4,345.61	\$4,563.01	\$4,791.19	\$5,030.62	\$5,281.81
City Manager	EXE	587	\$6,137.22	\$6,444.23	\$6,766.42	\$7,104.77	\$7,459.76	\$7,832.87
Combination Building Inspector	GBU	348	\$1,938.37	\$2,035.67	\$2,137.05	\$2,244.03	\$2,356.61	\$2,474.29
Communications Manager	M	456	\$3,192.98	\$3,352.61	\$3,520.56	\$3,696.34	\$3,881.43	\$4,075.32
Communications Specialist	MM	358	\$2,037.71	\$2,139.60	\$2,246.58	\$2,359.16	\$2,476.84	\$2,600.63
Computer Technician	GBU	344	\$1,900.17	\$1,995.43	\$2,095.28	\$2,199.71	\$2,309.75	\$2,425.39
Construction Inspector I	GBU	322	\$1,703.02	\$1,788.09	\$1,877.24	\$1,970.98	\$2,069.81	\$2,173.22
Construction Inspector II	GBU	342	\$1,881.32	\$1,975.56	\$2,074.39	\$2,177.80	\$2,286.82	\$2,401.44
Crime Analysis Technician	MPOA	306	\$1,572.09	\$1,651.06	\$1,733.58	\$1,820.19	\$1,910.86	\$2,006.64
Deputy City Clerk	GBU	311	\$1,611.83	\$1,692.32	\$1,776.88	\$1,866.03	\$1,959.26	\$2,057.07
Deputy City Engineer	MM	463	\$3,440.17	\$3,612.35	\$3,792.69	\$3,982.71	\$4,181.38	\$4,390.76
Director of Community Development	M	568	\$5,582.46	\$5,861.55	\$6,154.36	\$6,462.35	\$6,785.52	\$7,124.84
Director of Financial Services	M	525	\$4,504.74	\$4,729.98	\$4,966.48	\$5,214.73	\$5,475.71	\$5,749.43
Director of Human Resources	M	513	\$4,243.27	\$4,455.29	\$4,678.08	\$4,912.13	\$5,157.44	\$5,415.49

City of Madera Full Time Salary Schedule

Job Title	B/U	Range	Bi-Weekly Pay Rate					
			A	B	C	D	E	F
Director of Parks & Community Services	M	509	\$4,159.54	\$4,367.15	\$4,585.54	\$4,814.69	\$5,055.60	\$5,308.25
Electrical and Facilities Operations Manager	MM	421	\$2,790.14	\$2,929.72	\$3,075.93	\$3,229.77	\$3,391.26	\$3,560.90
Electrician II	GBU	361	\$2,068.28	\$2,171.69	\$2,280.71	\$2,394.31	\$2,514.03	\$2,639.86
Electrician III	GBU	381	\$2,285.29	\$2,399.91	\$2,527.27	\$2,645.46	\$2,777.91	\$2,916.98
Engineering Project Manager	MM	419	\$2,762.12	\$2,900.68	\$3,045.36	\$3,197.68	\$3,357.64	\$3,525.75
Engineering Technician I	GBU	302	\$1,541.02	\$1,618.45	\$1,698.94	\$1,784.02	\$1,873.17	\$1,966.90
Engineering Technician II	GBU	322	\$1,703.02	\$1,788.09	\$1,877.24	\$1,970.98	\$2,069.81	\$2,173.22
Engineering Technician III	GBU	350	\$1,958.24	\$2,056.05	\$2,158.96	\$2,266.44	\$2,380.05	\$2,498.74
Executive Secretary	MM	330	\$1,772.30	\$1,860.94	\$1,953.66	\$2,051.47	\$2,153.86	\$2,261.86
Executive Secretary to City Administrator	MM	330	\$1,772.30	\$1,860.94	\$1,953.66	\$2,051.47	\$2,153.86	\$2,261.86
Executive Secretary to the Chief of Police	LEMM	330	\$1,772.30	\$1,860.94	\$1,953.66	\$2,051.47	\$2,153.86	\$2,261.86
Facilities Maintenance Technician	GBU	289	\$1,444.23	\$1,516.57	\$1,592.47	\$1,671.94	\$1,755.49	\$1,843.62
Facility Aide	GBU	201	\$931.23	\$977.59	\$1,026.50	\$1,077.95	\$1,131.95	\$1,188.50
Financial Services Manager	MM	446	\$3,160.49	\$3,318.41	\$3,484.49	\$3,658.71	\$3,841.60	\$4,033.65
Fleet Operations Manager	MM	404	\$2,563.44	\$2,691.31	\$2,825.80	\$2,967.42	\$3,115.66	\$3,271.55
Grant Administrator	MM	446	\$3,160.49	\$3,318.41	\$3,484.49	\$3,658.71	\$3,841.60	\$4,033.65
Grant Analyst	MM	358	\$2,037.71	\$2,139.60	\$2,246.58	\$2,359.16	\$2,476.84	\$2,600.63
Grants Specialist	GBU	299	\$1,518.10	\$1,594.00	\$1,673.98	\$1,757.53	\$1,845.66	\$1,937.86
Human Resources Technician	MM	290	\$1,451.87	\$1,524.21	\$1,600.62	\$1,680.60	\$1,764.66	\$1,852.79
Human Resources Technician II	MM	310	\$1,603.68	\$1,684.17	\$1,768.22	\$1,856.86	\$1,949.58	\$2,046.88
Industrial Electrical Technician	GBU	381	\$2,285.29	\$2,399.91	\$2,527.27	\$2,645.46	\$2,777.91	\$2,916.98
Information Services Manager	M	474	\$3,493.14	\$3,667.94	\$3,851.07	\$4,043.50	\$4,245.72	\$4,458.23
Lead Electrician	GBU	401	\$2,525.23	\$2,651.57	\$2,784.02	\$2,923.10	\$3,069.30	\$3,222.64
Maintenance Technician	GBU	283	\$1,401.95	\$1,471.74	\$1,545.60	\$1,623.04	\$1,704.04	\$1,789.11
Mechanic I	GBU	286	\$1,422.83	\$1,494.15	\$1,569.04	\$1,647.49	\$1,729.51	\$1,816.11
Mechanic II	GBU	301	\$1,533.38	\$1,610.30	\$1,690.79	\$1,775.36	\$1,864.00	\$1,957.22
Mechanic III	GBU	321	\$1,694.36	\$1,778.92	\$1,868.07	\$1,961.30	\$2,059.62	\$2,162.52
Neighborhood Outreach Assistant	GBU	276	\$1,353.55	\$1,421.30	\$1,492.62	\$1,567.00	\$1,645.45	\$1,727.98
Neighborhood Outreach Coordinator	GBU	306	\$1,572.09	\$1,651.06	\$1,733.58	\$1,820.19	\$1,910.86	\$2,006.64
Neighborhood Preservation Specialist I	GBU	310	\$1,603.68	\$1,684.17	\$1,768.22	\$1,856.86	\$1,949.58	\$2,046.88
Neighborhood Preservation Specialist II	GBU	330	\$1,772.30	\$1,860.94	\$1,953.66	\$2,051.47	\$2,153.86	\$2,261.86
Neighborhood Preservation Specialist III	GBU	350	\$1,958.24	\$2,056.05	\$2,158.96	\$2,266.44	\$2,380.05	\$2,498.74
Neighborhood Preservation Supervisor	MM	380	\$2,274.09	\$2,387.69	\$2,506.89	\$2,632.72	\$2,764.16	\$2,902.21
Network Administrator	MM	389	\$2,378.52	\$2,497.22	\$2,622.03	\$2,753.46	\$2,891.00	\$3,035.68
Office Assistant I	GBU	213	\$988.80	\$1,038.21	\$1,090.18	\$1,144.68	\$1,201.74	\$1,261.85
Office Assistant II	GBU	233	\$1,092.21	\$1,147.23	\$1,204.29	\$1,264.40	\$1,328.08	\$1,394.30

City of Madera Full Time Salary Schedule

Job Title	B/U	Range	Bi-Weekly Pay Rate					
			A	B	C	D	E	F
Park Planning Manager	MM	426	\$2,860.44	\$3,003.59	\$3,153.87	\$3,311.28	\$3,476.84	\$3,650.56
Parks Leadworker	GBU	308	\$1,587.89	\$1,667.36	\$1,750.90	\$1,838.53	\$1,930.22	\$2,026.50
Parks Supervisor	MM	335	\$1,817.13	\$1,907.81	\$2,003.07	\$2,103.43	\$2,208.37	\$2,318.92
Parks Worker I	GBU	248	\$1,177.29	\$1,236.38	\$1,298.02	\$1,362.72	\$1,430.98	\$1,502.30
Parks Worker II	GBU	268	\$1,300.57	\$1,365.78	\$1,434.04	\$1,505.87	\$1,581.26	\$1,660.23
Parks Worker III	GBU	288	\$1,437.10	\$1,508.93	\$1,584.32	\$1,663.79	\$1,746.83	\$1,834.45
Payroll Specialist	GBU	316	\$1,652.58	\$1,735.11	\$1,822.22	\$1,912.90	\$2,008.67	\$2,109.03
Planning Manager	M	476	\$3,527.90	\$3,704.66	\$3,889.75	\$4,084.14	\$4,288.32	\$4,502.79
Plans Examiner	GBU	360	\$2,058.09	\$2,160.99	\$2,268.99	\$2,382.59	\$2,501.80	\$2,626.61
Police Auxiliary Services Supervisor	LEMM	350	\$1,958.24	\$2,056.05	\$2,158.96	\$2,266.44	\$2,380.05	\$2,498.74
Police Chief	M	554	\$5,205.92	\$5,466.41	\$5,739.63	\$6,026.56	\$6,327.70	\$6,644.01
Police Commander	LEMM	504	\$4,220.61	\$4,432.02	\$4,653.62	\$4,885.92	\$5,130.45	\$5,386.69
Police Corporal	MPOA	383	\$2,308.22	\$2,423.86	\$2,545.10	\$2,671.95	\$2,805.93	\$2,946.02
Police Lieutenant	LEMM	487	\$3,877.76	\$4,071.35	\$4,275.12	\$4,489.08	\$4,713.23	\$4,949.09
Police Office Supervisor	LEMM	350	\$1,958.24	\$2,056.05	\$2,158.96	\$2,266.44	\$2,380.05	\$2,498.74
Police Officer I	MPOA	363	\$2,089.16	\$2,193.60	\$2,303.12	\$2,418.25	\$2,539.50	\$2,666.35
Police Officer II	MPOA	373	\$2,196.14	\$2,305.67	\$2,421.31	\$2,542.04	\$2,669.40	\$2,802.87
Police Officer Trainee	MPOA	333	\$1,798.79	\$1,888.96	\$1,983.20	\$2,082.54	\$2,186.46	\$2,295.99
Police Sergeant	MPOA	426	\$2,860.44	\$3,003.59	\$3,153.87	\$3,311.28	\$3,476.84	\$3,650.56
Procurement Services Manager	MM	358	\$2,037.71	\$2,139.60	\$2,246.58	\$2,359.16	\$2,476.84	\$2,600.63
Program Manager-Grants	MM	366	\$2,120.75	\$2,226.71	\$2,338.27	\$2,454.93	\$2,577.71	\$2,706.59
Property & Evidence Officer	MPOA	296	\$1,495.68	\$1,570.57	\$1,649.02	\$1,731.55	\$1,818.15	\$1,908.83
Public Safety Dispatcher	MPOA	294	\$1,480.91	\$1,554.77	\$1,632.72	\$1,714.22	\$1,799.81	\$1,889.98
Public Works Maintenance Lead Worker	GBU	305	\$1,564.45	\$1,642.40	\$1,724.92	\$1,811.02	\$1,901.69	\$1,996.45
Public Works Maintenance Worker I	GBU	254	\$1,212.95	\$1,273.57	\$1,337.25	\$1,404.49	\$1,474.28	\$1,548.15
Public Works Maintenance Worker II	GBU	274	\$1,340.30	\$1,407.55	\$1,477.85	\$1,551.72	\$1,629.15	\$1,710.66
Public Works Maintenance Worker III	GBU	281	\$1,387.68	\$1,457.47	\$1,530.32	\$1,606.74	\$1,687.23	\$1,771.28
Public Works Maintenance Worker IV	GBU	285	\$1,415.70	\$1,486.51	\$1,560.89	\$1,638.83	\$1,720.85	\$1,806.94
Public Works Operations Director	M	508	\$4,138.49	\$4,345.61	\$4,563.01	\$4,791.19	\$5,030.62	\$5,281.81
Purchasing Assistant	GBU	280	\$1,381.06	\$1,449.83	\$1,522.68	\$1,598.58	\$1,678.56	\$1,762.62
Records Clerk	MPOA	270	\$1,313.81	\$1,379.53	\$1,448.30	\$1,521.15	\$1,597.06	\$1,677.04
Recreation/Community Programs Coordinator	GBU	313	\$1,628.13	\$1,709.64	\$1,794.71	\$1,884.88	\$1,979.13	\$2,077.96
Recreation/Community Programs Manager	MM	390	\$2,390.24	\$2,509.95	\$2,635.27	\$2,767.21	\$2,905.27	\$3,050.96
Recreation/Community Programs Supervisor	MM	353	\$1,987.79	\$2,087.13	\$2,191.05	\$2,300.58	\$2,415.71	\$2,536.44
Redevelopment Agency Secretary	MM	342	\$1,881.32	\$1,975.56	\$2,074.39	\$2,177.80	\$2,286.82	\$2,401.44
Redevelopment Manager	MM	427	\$2,874.70	\$3,018.36	\$3,169.66	\$3,328.09	\$3,494.17	\$3,668.90

City of Madera Full Time Salary Schedule

Job Title	B/U	Range	Bi-Weekly Pay Rate					
			A	B	C	D	E	F
Safety Officer	MM	358	\$2,037.71	\$2,139.60	\$2,246.58	\$2,359.16	\$2,476.84	\$2,600.63
Secretary	GBU	253	\$1,206.83	\$1,267.46	\$1,330.63	\$1,397.36	\$1,467.15	\$1,540.51
Senior Civil Engineer	MM	427	\$2,874.70	\$3,018.36	\$3,169.66	\$3,328.09	\$3,494.17	\$3,668.90
Senior Nutrition Program Monitor	GBU	233	\$1,092.21	\$1,147.23	\$1,204.29	\$1,264.40	\$1,328.08	\$1,394.30
Senior Planner	MM	429	\$2,903.74	\$3,048.93	\$3,201.24	\$3,361.21	\$3,529.32	\$3,705.58
Solid Waste Manager	MM	353	\$1,987.79	\$2,087.13	\$2,191.05	\$2,300.58	\$2,415.71	\$2,536.44
Solid Waste/Recycling Assistant	GBU	283	\$1,401.95	\$1,471.74	\$1,545.60	\$1,623.04	\$1,704.04	\$1,789.11
Solid Waste/Recycling Coordinator	GBU	313	\$1,628.13	\$1,709.64	\$1,794.71	\$1,884.88	\$1,979.13	\$2,077.96
Streets & Storm Drainage Ops. Manager	MM	385	\$2,331.65	\$2,447.80	\$2,570.57	\$2,698.95	\$2,833.95	\$2,975.57
Streets & Storm Drainage Supervisor	MM	340	\$1,862.98	\$1,955.69	\$2,053.50	\$2,156.41	\$2,264.41	\$2,377.50
Tyler Munis Implementation Project Manager	MM	408	\$2,614.89	\$2,745.82	\$2,882.85	\$3,027.02	\$3,178.32	\$3,337.26
Utility Billing Supervisor	MM	334	\$1,807.96	\$1,898.13	\$1,993.39	\$2,092.73	\$2,197.67	\$2,307.20
Waste Water Treatment Plant Manager	MM	459	\$3,372.41	\$3,541.03	\$3,717.80	\$3,903.75	\$4,098.86	\$4,304.16
Wastewater Collection System Supervisor	MM	346	\$1,919.52	\$2,015.30	\$2,116.16	\$2,222.12	\$2,333.18	\$2,449.84
Water & Sewer Operations Manager	MM	423	\$2,818.16	\$2,958.76	\$3,107.00	\$3,262.38	\$3,425.39	\$3,596.56
Water Conservation Customer Service Representative	GBU	260	\$1,250.14	\$1,312.29	\$1,378.00	\$1,446.78	\$1,519.11	\$1,595.02
Water Conservation Specialist	GBU	283	\$1,401.95	\$1,471.74	\$1,545.60	\$1,623.04	\$1,704.04	\$1,789.11
Water Meter & Conservation Supervisor	MM	340	\$1,862.98	\$1,955.69	\$2,053.50	\$2,156.41	\$2,264.41	\$2,377.50
Water Quality Specialist I	GBU	283	\$1,401.95	\$1,471.74	\$1,545.60	\$1,623.04	\$1,704.04	\$1,789.11
Water Quality Specialist II	GBU	305	\$1,564.45	\$1,642.40	\$1,724.92	\$1,811.02	\$1,901.69	\$1,996.45
Water Quality Specialist III	GBU	325	\$1,728.49	\$1,815.09	\$1,905.77	\$2,001.03	\$2,100.88	\$2,205.82
Water Quality Specialist In Training	GBU	262	\$1,262.36	\$1,325.53	\$1,391.76	\$1,461.55	\$1,534.40	\$1,611.32
Water System Lead Worker	GBU	335	\$1,817.13	\$1,907.81	\$2,003.07	\$2,103.43	\$2,208.37	\$2,318.92
Water System Supervisor	MM	365	\$2,110.05	\$2,215.50	\$2,326.56	\$2,442.71	\$2,564.97	\$2,693.34
Water System Technician	GBU	344	\$1,900.17	\$1,995.43	\$2,095.28	\$2,199.71	\$2,309.75	\$2,425.39
Water System Worker I	GBU	272	\$1,327.06	\$1,393.29	\$1,463.08	\$1,535.93	\$1,612.85	\$1,693.85
Water System Worker II	GBU	311	\$1,611.83	\$1,692.32	\$1,776.88	\$1,866.03	\$1,959.26	\$2,057.07
Water System Worker III	GBU	315	\$1,644.43	\$1,726.45	\$1,813.05	\$1,903.73	\$1,998.99	\$2,098.84
WW Lab Analyst/Environmental Compliance Inspector I	GBU	345	\$1,909.85	\$2,005.11	\$2,105.47	\$2,210.92	\$2,321.46	\$2,437.61
WW Lab Analyst/Environmental Compliance Inspector II	GBU	365	\$2,110.05	\$2,215.50	\$2,326.56	\$2,442.71	\$2,564.97	\$2,693.34
WWTP Lead Operator	GBU	383	\$2,308.22	\$2,423.86	\$2,545.10	\$2,671.95	\$2,805.93	\$2,946.02
WWTP Mechanic	GBU	375	\$2,218.05	\$2,329.10	\$2,445.25	\$2,567.52	\$2,695.89	\$2,830.89
WWTP Operator I	GBU	322	\$1,703.02	\$1,788.09	\$1,877.24	\$1,970.98	\$2,069.81	\$2,173.22
WWTP Operator II	GBU	344	\$1,900.17	\$1,995.43	\$2,095.28	\$2,199.71	\$2,309.75	\$2,425.39
WWTP Operator III	GBU	364	\$2,099.86	\$2,204.80	\$2,314.84	\$2,430.48	\$2,552.23	\$2,679.59
WWTP Operator In Training	GBU	301	\$1,533.38	\$1,610.30	\$1,690.79	\$1,775.36	\$1,864.00	\$1,957.22