

The City of
MADERA



JOIN OUR TEAM!

Are you...

Detailed oriented and well organized?

A team player?

Ready for the next step in your career?

NOW RECRUITING FOR:

Maintenance Technician

Internal Promotional Only

Apply by 3pm, Friday, 10/09/2020

\$1,374.46-\$1,754.03 / Bi-Weekly

PRIMARY RESPONSIBILITIES

The Public Works **Maintenance Technician** is a journey level class. Work involves the responsibility for technical tasks relating to construction, repair, and maintenance of City facilities, infrastructures and equipment in a variety of general or specialized trades, including building maintenance and welding. Positions assigned to this classification are expected to perform with high degree of independence and may be responsible for project supervision of one or more less experienced workers.

QUALIFICATIONS

Experience/Education: 2 years experience in one or more of the building trades or 5 years experience in semiskilled building trades work and a high school diploma or equivalent.

Licenses: Valid Class C DL. Must obtain a Valid B DL within 1 year of appointment. Possession of a Grade I Water Distribution Operator Certificate may be required for some positions.

EXAMINATION PROCESS

Applicants for internal promotional exams must be current, non-probationary, full time employees of the City of Madera and must meet the qualification standards of the position by the application filing deadline to be considered for participation in the examination process.

Examination scores determine standing on Civil Service eligibility lists. The City Manager, upon recommendation of the department head, will make the final selection and appointment from the established eligibility list.

The examination process may consist of the following parts: Application Package Review: Qualifying Only; Oral Interview: 100% Weight Value. Candidates must earn a score of 70% or higher to be considered for the eligibility list.

Applicants who require special examination accommodations due to a disability should contact the Human Resources Department five (5) business days prior to any scheduled examination at (559) 661-5401.

learn more



madera.gov/apply

COMPENSATION & BENEFITS



SALARY

Compensation and benefits for the Maintenance Technician position are defined in the Memorandum of Understanding between the City and the General Bargaining Unit, as well as the City's Personnel Rules. The City of Madera pays its employees every 2 weeks, or 26 times per year. The bi-weekly pay rates for this position are listed below.

Step A	\$1,374.46
Step B	\$1,442.88
Step C	\$1,515.30
Step D	\$1,591.21
Step E	\$1,670.62
Step F	\$1,754.03

LIFE INSURANCE

The City provides a \$25,000 life and accidental death and dismemberment policy along with \$5,000 dependent life. The employee may purchase additional supplemental life insurance for him/herself, spouse and/or dependents.

MEDICARE

The City contributes an amount equal to 1.45% of the employee's salary; the employee also contributes 1.45%.

LONG TERM DISABILITY

This city paid benefit provides up to 2/3-income protection.

BILINGUAL INCENTIVE

English/Spanish for qualifying individuals and positions after passing annual bilingual test.

DEFERRED COMPENSATION

The City offers a paid/vested contribution of 4.2% of base pay to one of two 457 plans offered to the employee. In addition, the employee may also contribute, though not required.

EDUCATION INCENTIVE

General Bargaining Unit employees will receive a 3% incentive for an approved Bachelor's Degree. Employees are also eligible for reimbursement of up to \$2,400 per fiscal year for college expenses.



RETIREMENT

The City participates in the CalPERS defined benefit retirement system. Retirement formulas and contributions are as follows. The terms "Classic Member" and "New Member" are as defined by CalPERS.

Classic Members employed with the City prior to 10/20/2012

- 2.5% at 55 formula, single highest year final compensation
- Employee Contribution paid by the employee pre-tax: 3.375%

Tier I Members employed with the City on or after 10/20/2012

- 2% at 60 formula, average three year final compensation
- Employee Contribution paid by the employee pre-tax: 3.375%

New Members employed with the City on or after 1/1/2013

- 2% at 62 formula, average three year final compensation
- Employee Contribution paid by the employee pre-tax: 7%

HEALTH INSURANCE

The City contributes a monthly amount for the employee to use to purchase health, dental and vision coverage. For medical coverage, the City contracts with Blue Shield. Dental insurance is through Ameritas and vision coverage is through Superior.

EMPLOYEE ASSISTANCE PROGRAM

The City of Madera offers an employee assistance program or employees and dependents that provides counseling and other services for dealing with life's challenges at no cost to the employee.

PAID LEAVE

The City of Madera offers a generous paid leave program, including paid holidays, sick leave, and vacation.

GENERAL INFORMATION

Applications may be obtained from the City's website www.madera.gov/ apply or by calling the City's Human Resources Department at (559)661-5401. Applications must be submitted to the City's Human Department prior to the application deadline. Appointment will be contingent upon an extensive background check, pre-employment physical and drug screen.