



Police Commander

\$4,056.72-\$5,177.52/Bi-Weekly
Internal Promotional Only

Are you...

- Interested in being an agent of change?
- Ready to be a leader, trainer and supervisor?
- Interested in improving the bridge that connects the community and law enforcement?

Primary Responsibilities

The **Police Commander** is the management level class responsible for administration, supervision, activities, and operations within the department, and for providing leadership and professional assistance in developing and implementing the policies, procedures and plans of the department. This classification is distinguished from the next lower classification of Police Lieutenant by the performance of highly responsible and complex departmental management duties.

Qualifications

Experience: Seven (7) years of increasingly responsible law enforcement experience, including two years in a supervisory capacity comparable to that of a Police Sergeant with the City of Madera.

Education: Bachelor's Degree in criminology, police science or a related field. Completion of the P.O.S.T. Leadership Institute and 5 years supervisory experience may be substituted for the educational requirements.

License/Certificates: Valid CA Drivers License. Possession of P.O.S.T. Intermediate and Advanced Certificates. Possession of a P.O.S.T. Supervisory Certificate. Completion of the P.O.S.T. Sherman Block Leadership Institute is desirable.

Application Process

Applications must be received no later than **3pm on Friday, June 15, 2018**. Only those applicants who meet the qualification standards of this position on or before the posted final filing date will be allowed to participate in the examination process. Examination scores determine standing on eligibility lists. The examination process may consist of the following parts: APPLICATION PACKAGE REVIEW (Qualifying only): Only the most qualified applicants, based upon the information provided on the application will be invited to participate in the oral/performance examination processes. ORAL EXAM (100% weight value); Candidates must earn a score of 70% or higher in the examination process to be considered for the eligibility list. The City Administrator upon recommendation of the Department head will make the final selection and appointment.

Key Dates

Filing Deadline: Friday, 06/15/18 by 3pm

Oral Exam: Monday, 06/25/18

City of Madera
Human Resources
205 W. 4th Street
Madera, CA 93637
(559) 661-5401

Compensation and Benefits

Compensation and benefits for the position of Police Commander are defined in the Memorandum of Understanding between the City of Madera and the Law Enforcement Mid Management group.

Other Information

Applicants who require special examination accommodations should contact the Human Resources Department five (5) days prior to the examination at (559) 661-5401 to make your request for special accommodation due to a disability.

Veterans Points – Current City employees who compete in a promotional examination are not eligible to receive veteran's preference.

The City of Madera is an Affirmative Action / Equal Opportunity / Drug Free Employer

THE INFORMATION PROVIDED IN THIS FLYER IS NOT TO BE CONSIDERED AS A CONTRACT OR AN OFFER OF CONDITIONS OF EMPLOYMENT. The City of Madera reserves the right to make necessary modifications to the examination plan. Such provisions will be in accordance with City Civil Service standards. Employee benefits are outlined in individual group memorandum of understandings through the city/employee negotiation process.

ONLY THOSE APPLICATIONS RECEIVED BY 3:00 P.M. Friday, June 15, 2018, WILL BE CONSIDERED.

Please fill out the application completely and attach any additional materials, certificates, license and/or resume you desire to be considered as part of your application. Information on a resume will not be accepted in lieu of completing the employment application.

Applications may be obtained from the City's website www.cityofmadera.ca.gov/apply or by calling the City's Human Resources Department at (559) 661-5401. Original applications must be submitted to the City's Human Resources Department. Facsimiled or digitally signed applications will not be accepted.