



Water Quality Specialist-In-Training

\$1,213.34-\$1,548.75/Bi-Weekly
Apply by 3pm, Friday, August 4, 2017

Primary Responsibilities

The Water Quality Specialist-In-Training performs and learns routine and less complex, unskilled and semi-skilled tasks and duties assigned to classes within the Water Quality Specialist series. Learns to perform domestic water system quality assurance and operation functions; learns to construct, maintain, repair and inspect water production wells and facilities, water mains, and lines; learns to operate water systems quality assurance and operations equipment and other tools; learns to collect data, operate a computer to enter data, manage files, maintain records, logs, reports and follow safety precaution procedures.

Qualifications

Experience/Education: Some experience in water systems construction, maintenance, or related work. High School diploma or equivalent supplemented with appropriate coursework in environmental health, public health and biological science, or a related field.

Licenses/ Certificate: Valid class C drivers license. Ability to obtain a State Department of Health Services Water Treatment Operator Grade I Certificate, an American Water Works Association Backflow Prevention Device General Tester, and Cross-Connection Control Program Specialist Certificates within one year of hiring date.

Examination Process

Only those applicants who meet the qualification standards of this position by the application filing deadline will be allowed to participate in the examination process. Examination scores determine standing on Civil Service eligibility lists. The City Administrator, upon recommendation of the department head, will make the final selection and appointment from the established eligibility list.

The examination process may consist of the following parts: Application Package Review: Qualifying Only; Oral Exam: 100% Weight Value. Candidates must earn a score of 70% or higher to be considered for the eligibility list.

Applicants who require special examination accommodations due to a disability should contact the Human Resources Department five (5) business days prior to any scheduled examination at (559) 661-5401.

Applicants may be eligible for Veteran's Preference Points (5 points) and should attach a DD214 to their employment application for consideration of this preference.

Are you...

- Interested in municipal government and public service?
- Detail oriented and well organized?
- Seeking a career in the water quality field?
- Ready for the next step in your career?

City of Madera
Human Resources
205 W. 4th Street
Madera, CA 93637
(559) 661-5401

Compensation and Benefits

Compensation and benefits for the Water Quality Specialist-In-Training position are defined in the Memorandum of Understanding between the City of Madera and the General Bargaining Unit as well as the City's Personnel Rules.

Retirement: The City participates in the CalPERS defined benefit retirement system. Classic Members: 2% at 60 formula, average three year final compensation; New Members (PEPRA): 2% at 62 formula, average three year final compensation. The City does not participate in Social Security.

Deferred Compensation: The City offers a paid/vested contribution of 4.2% of base pay to one of two 457 plans offered to the employee. In addition, the employee may also contribute.

General Bargaining Unit Represented by Operating Engineers Local Union No. 3: The General Bargaining Unit is governed by an Agency Shop agreement.

Health Insurance: The City contributes a monthly amount for the employee to use to purchase health, dental and vision coverage. For medical coverage, the City contracts with United Health Care. Dental insurance is through Principal Financial and vision coverage is through Superior.

Life Insurance: The City provides a \$15,000 life and accidental death and dismemberment policy along with \$5,000 dependent life. The employee may purchase additional supplemental life insurance for him/herself, spouse and/or dependents.

Medicare: The City contributes an amount equal to 1.45% of the employee's salary; the employee also contributes 1.45%.

Long-Term Disability: This city paid benefit provides up to 2/3-income protection.

Bilingual Incentive: English/Spanish for qualifying individuals and positions after passing annual bilingual test.

Employee Assistance Program: The City of Madera offers an employee assistance program for employees and dependents that provides counseling and other services for dealing with life's challenges at no cost to the employee.

General Information

Applications may be obtained from the City's website www.cityofmadera.ca.gov/apply or by calling the City's Human Resources Department at (559) 661-5401. Original applications must be submitted to the City's Human Resources Department prior to the application deadline. Facsimiled or digitally signed applications will not be accepted.

The City of Madera is an equal opportunity employer. Applicants shall not be discriminated against because of race, religion, sex, national origin, ethnicity, age, disability, political affiliation, sexual orientation, gender identity, color, marital status, medical condition (cancer-related) or the conditions Acquired Immune Deficiency Syndrome (AIDS) or AIDS Related Conditions (ARC).

Appointment will be contingent upon an extensive background check, pre-employment physical and drug screen. Final appointment will be made by the City Administrator upon recommendation of the Department Head.