

City of Madera Salary Schedule

Job Title	Range	Bi-Weekly Pay Rate					
		A	B	C	D	E	F
Accountant (Junior)	282	\$1,301.60	\$1,366.73	\$1,435.19	\$1,506.97	\$1,582.08	\$1,661.47
Accountant I	322	\$1,589.21	\$1,668.60	\$1,751.79	\$1,839.26	\$1,931.49	\$2,027.99
Accountant II	362	\$1,940.04	\$2,037.02	\$2,138.76	\$2,245.72	\$2,357.91	\$2,475.80
Accounting Technician I	240	\$1,055.83	\$1,108.60	\$1,163.74	\$1,222.21	\$1,283.06	\$1,347.24
Accounting Technician II	260	\$1,166.59	\$1,224.59	\$1,285.92	\$1,350.09	\$1,417.60	\$1,488.43
Accounting Technician III	280	\$1,288.77	\$1,352.94	\$1,420.92	\$1,491.76	\$1,566.39	\$1,644.83
Administrative Analyst	358	\$1,901.54	\$1,996.62	\$2,096.45	\$2,201.51	\$2,311.32	\$2,426.84
Administrative Assistant	299	\$1,416.65	\$1,487.48	\$1,562.11	\$1,640.08	\$1,722.32	\$1,808.36
Administrative Secretary	275	\$1,256.92	\$1,319.67	\$1,385.75	\$1,455.15	\$1,527.89	\$1,604.42
Airport Maintenance Worker I	254	\$1,131.89	\$1,188.46	\$1,247.88	\$1,310.64	\$1,375.76	\$1,444.69
Airport Maintenance Worker II	274	\$1,250.74	\$1,313.49	\$1,379.09	\$1,448.02	\$1,520.28	\$1,596.34
Airport Maintenance Worker III	281	\$1,294.95	\$1,360.08	\$1,428.06	\$1,499.36	\$1,574.47	\$1,652.91
Animal Control Officer	290	\$1,354.85	\$1,422.35	\$1,493.66	\$1,568.29	\$1,646.73	\$1,728.97
Assistant Engineer	377	\$2,090.74	\$2,195.33	\$2,304.66	\$2,420.18	\$2,540.93	\$2,668.33
Assistant Planner	352	\$1,845.44	\$1,937.67	\$2,034.65	\$2,136.38	\$2,243.34	\$2,355.53
Associate Civil Engineer	397	\$2,309.89	\$2,425.41	\$2,546.64	\$2,674.04	\$2,807.62	\$2,947.86
Associate Planner	368	\$1,998.99	\$2,098.82	\$2,203.88	\$2,313.70	\$2,429.69	\$2,550.91
Building Permit Technician	288	\$1,341.06	\$1,408.09	\$1,478.45	\$1,552.61	\$1,630.09	\$1,711.86
Business Manager	427	\$2,682.60	\$2,816.65	\$2,957.84	\$3,105.69	\$3,260.66	\$3,423.72
Chief Building Official	464	\$3,226.44	\$3,387.59	\$3,556.83	\$3,735.10	\$3,921.45	\$4,117.78
City Administrator							\$8,512.71
City Attorney							\$7,671.28
City Clerk							\$4,282.74
City Engineer	499	\$3,841.58	\$4,033.64	\$4,235.68	\$4,447.22	\$4,669.70	\$4,903.12
Combination Building Inspector	348	\$1,808.84	\$1,899.64	\$1,994.24	\$2,094.07	\$2,199.13	\$2,308.94
Communications Manager	456	\$3,099.98	\$3,254.96	\$3,418.02	\$3,588.68	\$3,768.37	\$3,956.63
Communications Specialist	358	\$1,901.54	\$1,996.62	\$2,096.45	\$2,201.51	\$2,311.32	\$2,426.84
Computer Technician	344	\$1,773.18	\$1,862.08	\$1,955.26	\$2,052.71	\$2,155.39	\$2,263.31
Construction Inspector I	322	\$1,589.21	\$1,668.60	\$1,751.79	\$1,839.26	\$1,931.49	\$2,027.99
Construction Inspector II	342	\$1,755.60	\$1,843.54	\$1,935.77	\$2,032.27	\$2,134.00	\$2,240.96
Deputy City Clerk	311	\$1,504.12	\$1,579.23	\$1,658.14	\$1,741.33	\$1,828.33	\$1,919.60
Deputy City Engineer	463	\$3,210.27	\$3,370.95	\$3,539.24	\$3,716.56	\$3,901.96	\$4,097.34
Director of Community Development	568	\$5,419.86	\$5,690.83	\$5,975.11	\$6,274.13	\$6,587.88	\$6,917.32
Director of Financial Services	525	\$4,373.54	\$4,592.22	\$4,821.83	\$5,062.85	\$5,316.23	\$5,581.97
Director of Human Resources	513	\$4,119.68	\$4,325.52	\$4,541.82	\$4,769.06	\$5,007.23	\$5,257.75
Director of Parks & Community Services	509	\$4,038.39	\$4,239.96	\$4,451.98	\$4,674.46	\$4,908.35	\$5,153.64
Electrical and Facilities Operations Manager	421	\$2,603.68	\$2,733.94	\$2,870.37	\$3,013.94	\$3,164.64	\$3,322.94
Electrician II	361	\$1,930.06	\$2,026.56	\$2,128.30	\$2,234.31	\$2,346.02	\$2,463.44
Electrician III	381	\$2,132.58	\$2,239.54	\$2,358.38	\$2,468.67	\$2,592.27	\$2,722.05
Engineering Project Manager	419	\$2,577.54	\$2,706.84	\$2,841.85	\$2,983.99	\$3,133.26	\$3,290.14
Engineering Technician I	302	\$1,438.04	\$1,510.30	\$1,585.41	\$1,664.80	\$1,747.99	\$1,835.46
Engineering Technician II	322	\$1,589.21	\$1,668.60	\$1,751.79	\$1,839.26	\$1,931.49	\$2,027.99
Engineering Technician III	350	\$1,827.38	\$1,918.65	\$2,014.68	\$2,114.99	\$2,221.00	\$2,331.76
Executive Secretary	330	\$1,653.86	\$1,736.58	\$1,823.10	\$1,914.37	\$2,009.93	\$2,110.71
Executive Secretary to City Administrator	330	\$1,653.86	\$1,736.58	\$1,823.10	\$1,914.37	\$2,009.93	\$2,110.71
Executive Secretary to the Chief of Police	330	\$1,653.86	\$1,736.58	\$1,823.10	\$1,914.37	\$2,009.93	\$2,110.71
Facilities Maintenance Technician	289	\$1,347.72	\$1,415.22	\$1,486.05	\$1,560.21	\$1,638.18	\$1,720.42
Facility Aide	201	\$869.00	\$912.26	\$957.90	\$1,005.91	\$1,056.30	\$1,109.07
Field Representative	260	\$1,166.59	\$1,224.59	\$1,285.92	\$1,350.09	\$1,417.60	\$1,488.43
Financial Services Manager	446	\$2,949.29	\$3,096.66	\$3,251.63	\$3,414.21	\$3,584.88	\$3,764.10
Fleet Operations Manager	404	\$2,392.14	\$2,511.46	\$2,636.96	\$2,769.12	\$2,907.45	\$3,052.92
Grant Administrator	476	\$3,425.15	\$3,596.76	\$3,776.46	\$3,965.18	\$4,163.42	\$4,371.64
Grant Analyst	358	\$1,901.54	\$1,996.62	\$2,096.45	\$2,201.51	\$2,311.32	\$2,426.84
Grants Specialist	299	\$1,416.65	\$1,487.48	\$1,562.11	\$1,640.08	\$1,722.32	\$1,808.36
Human Resources Technician	290	\$1,354.85	\$1,422.35	\$1,493.66	\$1,568.29	\$1,646.73	\$1,728.97
Human Resources Technician II	310	\$1,496.51	\$1,571.62	\$1,650.06	\$1,732.78	\$1,819.30	\$1,910.10
Industrial Electrical Technician	381	\$2,132.58	\$2,239.54	\$2,358.38	\$2,468.67	\$2,592.27	\$2,722.05
Information Services Manager	474	\$3,391.39	\$3,561.11	\$3,738.90	\$3,925.73	\$4,122.06	\$4,328.38
Maintenance Technician	283	\$1,308.26	\$1,373.39	\$1,442.32	\$1,514.58	\$1,590.16	\$1,669.55
Mechanic I	286	\$1,327.75	\$1,394.30	\$1,464.18	\$1,537.39	\$1,613.93	\$1,694.75
Mechanic II	301	\$1,430.91	\$1,502.69	\$1,577.80	\$1,656.72	\$1,739.43	\$1,826.43
Mechanic III	321	\$1,581.13	\$1,660.04	\$1,743.24	\$1,830.23	\$1,921.98	\$2,018.01
Neighborhood Outreach Assistant	276	\$1,263.10	\$1,326.32	\$1,392.88	\$1,462.28	\$1,535.49	\$1,612.50
Neighborhood Outreach Coordinator	306	\$1,467.04	\$1,540.72	\$1,617.73	\$1,698.55	\$1,783.17	\$1,872.54
Neighborhood Preservation Specialist I	310	\$1,496.51	\$1,571.62	\$1,650.06	\$1,732.78	\$1,819.30	\$1,910.10
Neighborhood Preservation Specialist II	330	\$1,653.86	\$1,736.58	\$1,823.10	\$1,914.37	\$2,009.93	\$2,110.71
Neighborhood Preservation Specialist III	350	\$1,827.38	\$1,918.65	\$2,014.68	\$2,114.99	\$2,221.00	\$2,331.76

City of Madera Salary Schedule

Job Title	Range	Bi-Weekly Pay Rate					
		A	B	C	D	E	F
Neighborhood Preservation Supervisor	380	\$2,122.12	\$2,228.13	\$2,339.37	\$2,456.79	\$2,579.44	\$2,708.27
Network Administrator	389	\$2,219.57	\$2,330.34	\$2,446.80	\$2,569.45	\$2,697.81	\$2,832.82
Office Assistant I	213	\$922.72	\$968.83	\$1,017.32	\$1,068.19	\$1,121.43	\$1,177.53
Office Assistant II	233	\$1,019.22	\$1,070.57	\$1,123.81	\$1,179.90	\$1,239.33	\$1,301.13
Paralegal Office Administrator	372	\$2,038.92	\$2,141.13	\$2,248.09	\$2,360.28	\$2,478.66	\$2,602.26
Park Planning Manager	426	\$2,669.28	\$2,802.87	\$2,943.11	\$3,090.00	\$3,244.50	\$3,406.61
Parks Leadworker	308	\$1,481.77	\$1,555.93	\$1,633.90	\$1,715.66	\$1,801.23	\$1,891.08
Parks Supervisor	335	\$1,695.70	\$1,780.32	\$1,869.21	\$1,962.86	\$2,060.79	\$2,163.95
Parks Worker I	248	\$1,098.61	\$1,153.76	\$1,211.28	\$1,271.65	\$1,335.36	\$1,401.91
Parks Worker II	268	\$1,213.66	\$1,274.51	\$1,338.21	\$1,405.24	\$1,475.59	\$1,549.28
Parks Worker III	288	\$1,341.06	\$1,408.09	\$1,478.45	\$1,552.61	\$1,630.09	\$1,711.86
Payroll Specialist	316	\$1,542.15	\$1,619.16	\$1,700.45	\$1,785.07	\$1,874.44	\$1,968.09
Planning Manager	476	\$3,425.15	\$3,596.76	\$3,776.46	\$3,965.18	\$4,163.42	\$4,371.64
Plans Examiner	360	\$1,920.55	\$2,016.58	\$2,117.36	\$2,223.37	\$2,334.61	\$2,451.08
Police Auxiliary Services Supervisor	350	\$1,827.38	\$1,918.65	\$2,014.68	\$2,114.99	\$2,221.00	\$2,331.76
Police Chief	554	\$5,054.29	\$5,307.19	\$5,572.46	\$5,851.03	\$6,143.40	\$6,450.49
Police Commander	504	\$3,938.56	\$4,135.85	\$4,342.64	\$4,559.41	\$4,787.60	\$5,026.72
Police Corporal	383	\$2,153.97	\$2,261.88	\$2,375.02	\$2,493.39	\$2,618.42	\$2,749.15
Police Lieutenant	487	\$3,618.63	\$3,799.27	\$3,989.43	\$4,189.09	\$4,398.26	\$4,618.36
Police Office Supervisor	350	\$1,827.38	\$1,918.65	\$2,014.68	\$2,114.99	\$2,221.00	\$2,331.76
Police Officer I	363	\$1,949.55	\$2,047.01	\$2,149.21	\$2,256.65	\$2,369.79	\$2,488.16
Police Officer II	373	\$2,049.38	\$2,151.59	\$2,259.50	\$2,372.17	\$2,491.02	\$2,615.57
Police Officer Trainee	333	\$1,678.58	\$1,762.73	\$1,850.67	\$1,943.37	\$2,040.35	\$2,142.56
Police Sergeant	426	\$2,669.28	\$2,802.87	\$2,943.11	\$3,090.00	\$3,244.50	\$3,406.61
Procurement Services Manager	358	\$1,901.54	\$1,996.62	\$2,096.45	\$2,201.51	\$2,311.32	\$2,426.84
Program Manager-Grants	366	\$1,979.03	\$2,077.91	\$2,182.02	\$2,290.88	\$2,405.45	\$2,525.72
Property & Evidence Officer	296	\$1,395.73	\$1,465.61	\$1,538.82	\$1,615.83	\$1,696.65	\$1,781.27
Public Safety Dispatcher	294	\$1,381.94	\$1,450.87	\$1,523.61	\$1,599.67	\$1,679.53	\$1,763.68
Public Works Maintenance Lead Worker	305	\$1,459.91	\$1,532.64	\$1,609.65	\$1,689.99	\$1,774.61	\$1,863.03
Public Works Maintenance Worker I	254	\$1,131.89	\$1,188.46	\$1,247.88	\$1,310.64	\$1,375.76	\$1,444.69
Public Works Maintenance Worker II	274	\$1,250.74	\$1,313.49	\$1,379.09	\$1,448.02	\$1,520.28	\$1,596.34
Public Works Maintenance Worker III	281	\$1,294.95	\$1,360.08	\$1,428.06	\$1,499.36	\$1,574.47	\$1,652.91
Public Works Maintenance Worker IV	285	\$1,321.09	\$1,387.17	\$1,456.58	\$1,529.31	\$1,605.85	\$1,686.19
Public Works Operations Director	508	\$4,017.95	\$4,219.04	\$4,430.11	\$4,651.64	\$4,884.10	\$5,127.97
Purchasing Assistant	280	\$1,288.77	\$1,352.94	\$1,420.92	\$1,491.76	\$1,566.39	\$1,644.83
RDA Executive Director							\$6,628.29
Records Clerk	270	\$1,226.02	\$1,287.34	\$1,351.52	\$1,419.50	\$1,490.33	\$1,564.97
Recreation/Community Programs Coordinator	313	\$1,519.33	\$1,595.39	\$1,674.78	\$1,758.92	\$1,846.87	\$1,939.09
Recreation/Community Programs Manager	390	\$2,230.50	\$2,342.22	\$2,459.16	\$2,582.29	\$2,711.12	\$2,847.08
Recreation/Community Programs Supervisor	353	\$1,854.95	\$1,947.65	\$2,044.63	\$2,146.84	\$2,254.27	\$2,366.94
Redevelopment Agency Secretary	342	\$1,755.60	\$1,843.54	\$1,935.77	\$2,032.27	\$2,134.00	\$2,240.96
Redevelopment Manager	427	\$2,682.60	\$2,816.65	\$2,957.84	\$3,105.69	\$3,260.66	\$3,423.72
Safety Officer	358	\$1,901.54	\$1,996.62	\$2,096.45	\$2,201.51	\$2,311.32	\$2,426.84
Secretary	253	\$1,126.19	\$1,182.76	\$1,241.70	\$1,303.98	\$1,369.11	\$1,437.56
Senior Civil Engineer	427	\$2,682.60	\$2,816.65	\$2,957.84	\$3,105.69	\$3,260.66	\$3,423.72
Senior Nutrition Program Monitor	233	\$1,019.22	\$1,070.57	\$1,123.81	\$1,179.90	\$1,239.33	\$1,301.13
Senior Planner	429	\$2,709.69	\$2,845.18	\$2,987.32	\$3,136.59	\$3,293.46	\$3,457.95
Solid Waste Manager	353	\$1,854.95	\$1,947.65	\$2,044.63	\$2,146.84	\$2,254.27	\$2,366.94
Solid Waste/Recycling Assistant	283	\$1,308.26	\$1,373.39	\$1,442.32	\$1,514.58	\$1,590.16	\$1,669.55
Solid Waste/Recycling Coordinator	313	\$1,519.33	\$1,595.39	\$1,674.78	\$1,758.92	\$1,846.87	\$1,939.09
Streets & Storm Drainage Ops. Manager	385	\$2,175.84	\$2,284.22	\$2,398.79	\$2,518.59	\$2,644.56	\$2,776.72
Streets & Storm Drainage Supervisor	340	\$1,738.48	\$1,825.00	\$1,916.28	\$2,012.30	\$2,113.08	\$2,218.62
Utility Billing Supervisor	334	\$1,687.14	\$1,771.28	\$1,860.18	\$1,952.88	\$2,050.81	\$2,153.02
Waste Water Treatment Plant Manager	420	\$2,590.85	\$2,720.15	\$2,856.11	\$2,999.20	\$3,148.95	\$3,306.30
Wastewater Collection System Supervisor	346	\$1,791.25	\$1,880.62	\$1,974.75	\$2,073.63	\$2,177.26	\$2,286.12
Water & Sewer Operations Manager	423	\$2,629.83	\$2,761.03	\$2,899.37	\$3,044.36	\$3,196.49	\$3,356.22
Water Meter & Conservation Supervisor	340	\$1,738.48	\$1,825.00	\$1,916.28	\$2,012.30	\$2,113.08	\$2,218.62
Water Quality Specialist I	283	\$1,308.26	\$1,373.39	\$1,442.32	\$1,514.58	\$1,590.16	\$1,669.55
Water Quality Specialist II	305	\$1,459.91	\$1,532.64	\$1,609.65	\$1,689.99	\$1,774.61	\$1,863.03
Water Quality Specialist III	325	\$1,612.98	\$1,693.80	\$1,778.41	\$1,867.31	\$1,960.49	\$2,058.42
Water Quality Specialist In Training	262	\$1,178.00	\$1,236.95	\$1,298.75	\$1,363.88	\$1,431.86	\$1,503.64
Water System Lead Worker	335	\$1,695.70	\$1,780.32	\$1,869.21	\$1,962.86	\$2,060.79	\$2,163.95
Water System Supervisor	365	\$1,969.04	\$2,067.45	\$2,171.08	\$2,279.47	\$2,393.56	\$2,513.36
Water System Technician	344	\$1,773.18	\$1,862.08	\$1,955.26	\$2,052.71	\$2,155.39	\$2,263.31
Water System Worker I	272	\$1,238.38	\$1,300.18	\$1,365.30	\$1,433.28	\$1,505.07	\$1,580.65
Water System Worker II	311	\$1,504.12	\$1,579.23	\$1,658.14	\$1,741.33	\$1,828.33	\$1,919.60
Water System Worker III	315	\$1,534.54	\$1,611.08	\$1,691.89	\$1,776.51	\$1,865.41	\$1,958.58

City of Madera Salary Schedule

Job Title	Range	Bi-Weekly Pay Rate					
		A	B	C	D	E	F
WW Lab Analyst/Environmental Compliance Inspector I	306	\$1,467.04	\$1,540.72	\$1,617.73	\$1,698.55	\$1,783.17	\$1,872.54
WW Lab Analyst/Environmental Compliance Inspector II	326	\$1,621.06	\$1,701.88	\$1,786.97	\$1,876.34	\$1,970.47	\$2,068.87
WWTP Lead Operator	344	\$1,773.18	\$1,862.08	\$1,955.26	\$2,052.71	\$2,155.39	\$2,263.31
WWTP Mechanic	336	\$1,703.78	\$1,789.35	\$1,878.72	\$1,972.37	\$2,071.25	\$2,174.88
WWTP Operator I	283	\$1,308.26	\$1,373.39	\$1,442.32	\$1,514.58	\$1,590.16	\$1,669.55
WWTP Operator II	305	\$1,459.91	\$1,532.64	\$1,609.65	\$1,689.99	\$1,774.61	\$1,863.03
WWTP Operator III	325	\$1,612.98	\$1,693.80	\$1,778.41	\$1,867.31	\$1,960.49	\$2,058.42
WWTP Operator In Training	262	\$1,178.00	\$1,236.95	\$1,298.75	\$1,363.88	\$1,431.86	\$1,503.64